

# JOINT NEGOTIATING COUNCIL FOR THE EDUCATION AND LIBRARY BOARDS

6 July 2010

To:- Chief Executives  
Council Members  
MSO/TUSO

## JOINT NEGOTIATING COUNCIL CIRCULAR NO. 184

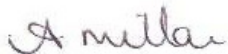
### JNC for Youth and Community Workers – Pay Increase for 2009/2010 JES Circular No. 172 dated 1 February 2010

The Joint Secretaries of the Joint Negotiating Council have considered the settlement for Youth and Community Workers as set out in JES Circular No. 172 (copy attached for information), and have agreed the revised rates of pay with effect from 1 September 2009.

The revised salary ranges are attached at Appendix 1. Revised rates for the new salary structure (as agreed in JNC Circular No 162, dated 29 April 2009) are detailed in Appendix 2.



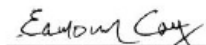
Management Side Secretary  
J Curran



Trade Union Side Secretary  
A Millar



Trade Union Side Secretary  
L Kerr



Trade Union Side Secretary  
E Coy



Trade Union Side Secretary  
A Mills

**Youth and Community  
Support Worker Range**

Pay Points	01.09.08	01.09.09			
	£	£			
1	14,003	14,143			
2	14,587	14,733			
3	15,172	15,324			
4	15,759	15,917			
5	16,346	16,509			
6	16,931	17,100			
7	17,522	17,697			
8	18,110	18,291			
9	18,858	19,047			
10	19,442	19,636			
11	20,387	20,591	11	20,387	20,591
12	21,312	21,525	12	21,312	21,525
13	22,266	22,489	13	22,266	22,489
14	23,252	23,485	14	23,252	23,485
15	23,927	24,166	15	23,927	24,166
16	24,629	24,875	16	24,629	24,875
17	25,321	25,574	17	25,321	25,574
			18	26,019	26,279
			19	26,708	26,975
			20	27,399	27,673
			21	28,179	28,461
			22	29,061	29,352
			23	29,920	30,219
			24	30,783	31,091
			25	31,651	31,968
			26	32,522	32,847
			27	33,392	33,726
			28	34,270	34,613
			29	35,145	35,496
			30	36,017	36,377

**Professional Range**

**Additions for longer training and/or higher qualifications**

(Paragraph 21 of the JNC Report for Youth and Community Workers refers):-

This allowance was discontinued w.e.f. 1 September 2005. Individual Youth and Community Workers in post and in receipt of the addition on 31 August 2005 will continue to receive the addition on a protected basis as long as they continue in employment in their current post. The rate payable is £924. No further cost of living increases will be added to this figure.

**JNC FOR YOUTH AND COMMUNITY WORKERS - SUPPORT WORKER RANGE**

<b>Post</b>	<b>Pay Point</b>	<b>Pay Scale w.e.f. 01.09.08</b>	<b>Pay Scale w.e.f. 01.09.09</b>
Assistant Youth Support Worker	Points 1-4 Support Worker Range	1 - 14,003 2 - 14,587 3 - 15,172 4 - 15,759	1 - 14,143 2 - 14,733 3 - 15,324 4 - 15,917
Youth Support Worker	Points 4 - 7 Support Worker Range	4 - 15,759 5 - 16,346 6 - 16,931 7 - 17,522	4 - 15,917 5 - 16,509 6 - 17,100 7 - 17,697
Youth Support Worker-in- Charge [Centre -based]	Points 10 - 13 Support Worker Range	10 - 19,442 11 - 20,387 12 - 21,312 13 - 22,266	10 - 19,636 11 - 20,591 12 - 21,525 13 - 22,489
Youth Support Worker-in- Charge [Outreach]	Points 10 - 13 Support Worker Range	10 - 19,442 11 - 20,387 12 - 21,312 13 - 22,266	10 - 19,636 11 - 20,591 12 - 21,525 13 - 22,489
Youth Support Worker-in- Charge [Specialist]	Points 10 - 13 Support Worker Range	10 - 19,442 11 - 20,387 12 - 21,312 13 - 22,266	10 - 19,636 11 - 20,591 12 - 21,525 13 - 22,489

## JNC FOR YOUTH AND COMMUNITY WORKERS - PROFESSIONAL RANGE

Post	Pay Point	Pay Scale w.e.f. 01.09.08	Pay Scale w.e.f. 01.09.09
Deputy Youth Worker	Points 17 - 20 Professional Range	17 - 25,321 18 - 26,019 19 - 26,708 20 - 27,399	17 - 25,574 18 - 26,279 19 - 26,975 20 - 27,673
Centre-Based Youth Worker I	Points 18 - 21 Professional Range	18 - 26,019 19 - 26,708 20 - 27,399 21 - 28,179	18 - 26,279 19 - 26,975 20 - 27,673 21 - 28,461
Area Youth Worker I	Points 18 - 21 Professional Range	18 - 26,019 19 - 26,708 20 - 27,399 21 - 28,179	18 - 26,279 19 - 26,975 20 - 27,673 21 - 28,461
Centre-Based Youth Worker II	Points 20 - 23 Professional Range	20 - 27,399 21 - 28,179 22 - 29,061 23 - 29,920	20 - 27,673 21 - 28,461 22 - 29,352 23 - 30,219
Area Youth Worker II	Points 20 - 23 Professional Range	20 - 27,399 21 - 28,179 22 - 29,061 23 - 29,920	20 - 27,673 21 - 28,461 22 - 29,352 23 - 30,219
Specialist Youth Development Worker	Points 20 - 23 Professional Range	20 - 27,399 21 - 28,179 22 - 29,061 23 - 29,920	20 - 27,673 21 - 28,461 22 - 29,352 23 - 30,219
Senior Youth Worker I [Centre-based]	Points 22 - 25 Professional Range	22 - 29,061 23 - 29,920 24 - 30,783 25 - 31,651	22 - 29,352 23 - 30,219 24 - 31,091 25 - 31,968
Senior Youth Worker I [Board-wide Specialism]	Points 22 - 25 Professional Range	22 - 29,061 23 - 29,920 24 - 30,783 25 - 31,651	22 - 29,352 23 - 30,219 24 - 31,091 25 - 31,968
Senior Youth Worker II [Divisional Responsibilities]	Points 24 - 27 Professional Range	24 - 30,783 25 - 31,651 26 - 32,522 27 - 33,392	24 - 31,091 25 - 31,968 26 - 32,847 27 - 33,726
Senior Youth Worker II [Team Leader]	Points 24 - 27 Professional Range	24 - 30,783 25 - 31,651 26 - 32,522 27 - 33,392	24 - 31,091 25 - 31,968 26 - 32,847 27 - 33,726

# Joint Negotiating Committee for Youth and Community Workers

1 February 2010

To: Local Authorities in England and Wales  
Members of the JNC for Youth and Community Workers  
Members of NEOST

Dear Colleague

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## Joint Education Services Circular No. 172 Pay Settlement 2009

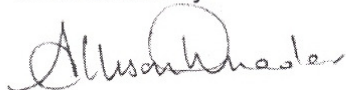
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The Joint Negotiating Committee for Youth and Community Workers (JNC) is pleased to inform you that a settlement has been agreed as follows:

- An increase of 1% on all salary points and allowances with effect from 1 September 2009;
- An agreement to continue to press for key worker status for youth and community workers.

A revised salary scale is attached for your information.

Yours sincerely



**Allison Wheeler**  
**For Employers' Side Secretary**



**Doug Nicholls**  
**Staff Side Secretary**

Enc

Employers' Side Secretary: *Sarah Messenger*  
Local Government House, Smith Square  
London SW1P 3HZ  
Tel: 020 7187 7373  
Fax: 020 7664 3030

Staff Side Secretary: *Doug Nicholls*  
c/o CYWU Unite, Transport House  
211 Broad Street, Birmingham B15 1AY  
Tel: 0121 643 6221  
Fax: 0121 633 0184

# JOINT NEGOTIATING COMMITTEE FOR YOUTH AND COMMUNITY WORKERS

JESC 172

## Youth and Community Support Worker Range

### Pay

Points	w.e.f 1.9.09
1	14,143
2	14,733
3	15,324
4	15,917
5	16,509
6	17,100
7	17,697
8	18,291
9	19,047
10	19,636
11	20,591
12	21,525
13	22,489
14	23,485
15	24,166
16	24,875
17	25,574

### Professional Range

#### Pay

Points	w.e.f 1.9.09
11	20,591
12	21,525
13	22,489
14	23,485
15	24,166
16	24,875
17	25,574
18	26,279
19	26,975
20	27,673
21	28,461
22	29,352
23	30,219
24	31,091
25	31,968
26	32,847
27	33,726
28	34,613
29	35,496
30	36,377

## LONDON AREA ALLOWANCES

### w.e.f 1.9.09

Inner	2,891
Outer	1,898
Fringe	740