

Disability Action Plan 2015 to 2017

The work we will do to make sure people with disabilities are treated fairly



Who we are



We are called the Education Authority.

We work to make sure:



- children and young people have what they need at school
- there are good support services for children and young people

We work with teachers and staff in schools.



We also look after things like:

- school transport
- support for students and youth services
- school meals



What this plan is about



The law says we have to:

- help make sure people with disabilities are treated fairly
- help people with disabilities take part in things



This work is very important.

This plan says what we will do to help make this happen.



We only started work in 2015 so we have made this plan for now.

We will make another plan later on.

The main things we plan to do in the next 2 years



Having a say

We will help more people with disabilities have a say in our work.

For example, they can join groups that help us with our work.

Training and information for staff



We will make sure our top bosses and staff know:

- what the law says about people with disabilities
- what they have to do



We will look at the training and information we give new staff and other staff.

We will see how we can help them know more about people with disabilities and what they need.



For example, we can put more information and training on our staff website.



We will give staff extra training about people with disabilities if they need it.

Making sure our work is fair



We will check new plans and rules to make sure they are fair for people with disabilities.

People with disabilities working for us



We will make it easier for people with disabilities to apply for a job with us.



We will look at how to tell more people with disabilities about our jobs.



We will make sure we give the right support to people with disabilities who work for us.

Our information



We will make sure our website is easier for people with disabilities to use.



We will give people our information in an easier way for them if they need it.

Like in easy words and pictures.

We will do this where we can.



We will make it easier for people who find it hard to hear to understand our information.

For example, we will have Textphones and hearing loops.



We will make sure there is someone staff can talk to if they feel bad.

This person is called a counsellor.



We will look at how to use more photos of people with disabilities in our information.

We will work with people with disabilities to think about the best photos to use.



Making sure this plan works well

We will write a report every year about our work to make sure everyone is treated fairly.



We will check this plan again in 2 years or less to see what needs to change.

We will work with people with disabilities and others on this.



We will help make it easier for people with disabilities to have a say in our work.

For more information



You can read our plan about making sure everyone is treated fairly.

It is in easy words and pictures (easy read).



It is on our website at www.eani.org.uk

If you want to talk to us about this plan, you can contact some people who work for us called the Equality Unit.

By post



Equality Unit
Education Authority
3 Charlemont Place
The Mall, Armagh
BT61 9AX



By phone

028 3751 2264



By Text Relay 18001 028 9056 4000



By email cathy.lavery@eani.org.uk

Thank you

Pictures by Photosymbols