

PRACTICE DEVELOPMENT GROUP

PRACTICE DEVELOPMENT SYSTEM ACTION PLAN

APRIL 2018 – MARCH 2019

Agreed at PDG Meeting 24 April 2018

Update 12th June 2018

PRACTICE DEVELOPMENT SYSTEM ACTION PLAN APRIL 2018 – MARCH 2019

TRAINING AND SUPPORT						
Area For Action	TIMEFRAME	TARGETS/OUTPUTS	CONSIDERATIONS	OUTCOMES	ACTION	PDG Progress
1. Engagement Framework	April 2018- January 2019	1.1. Analysis and report on the use of the Engagement Framework 17/18	Proportionality	Consistent and accurate annual reporting on the engagement of young people across the EA funded Youth Service	EA & Voluntary sector	Ongoing
		1.2 Develop and test framework for detached/outreach work and identification of support needs		Engagement Frameworks embedded across all regional and local EA funded Youth Service		Ongoing
		1.3 Training/briefing on Engagement Frameworks across the sector		Will be agreed on completion of 1.1 and 1.2		
2. Quality Assurance Framework (QAF)	May 2017– March 2019	2.1 Review and revise QAF to embed Outcomes Framework and Engagement Frameworks	Flexibility Proportionality	Comprehensive QAF available for use in all youth work settings	EA	Ongoing
		2.2 Publish QAF on EA website				

3. Outcomes Framework	April 2018-March 2019	3.1 Publish Outcomes Report on EA website for access and use by statutory and voluntary.	Outcomes and examples from pilot	Outcomes Framework embedded into all regional and local EA funded provision	EA & Voluntary	On Website
		3.2 Capacity Building for staff on measurement tools		Support provided for staff who have no measurement tools		Not actioned yet
4. Workforce Development Strategy & Plan 2018-2022	April 2018-March 2019	4.1 One Year WFDS Plan delivered across Statutory and Voluntary	Based on assessed need	One year WFD Plan 2018-2019, based on assessed need, delivered within available resources	EA & Voluntary	Working to agreed actions
5. Equality and Inclusion; 3 year Strategy and Plan 2018-2021	April 2018-March 2019	5.1 One Year E&I Plan delivered across Statutory and Voluntary	<ul style="list-style-type: none"> Based on assessed need Section 75 	One year Equality and Inclusion Plan 2018-2019 based on assessed need and delivered within available resources	EA & Voluntary Sectors	Working to agreed actions
		5.2 Research on the theme of Young People with Additional Needs	<ul style="list-style-type: none"> Range of additional learning needs Section 75 Youth workers support/training needs 	Greater understanding of young people with additional needs and the related training /support needs of youth workers		EA to tender

ORGANISATIONAL DEVELOPMENT AND COMPLIANCE						
KEY TARGET	TIMEFRAME	TARGETS/OUTPUTS	CONSIDERATIONS	OUTCOMES	ACTION	PDG Progress
6. Rural Youth Work	March 2019	6.1 Sharing Practice; Conference on Rural Youth Work	Outcomes of rural research	Greater understanding of the needs of rural young people	EA & Voluntary Sectors	Ongoing
7. Governance, Employers Responsibility and Compliance Support Provided to Regional and Local Voluntary Sector Audit	April 2018- March 2019	7.1 Delivery of pilot by NICVA and report completed by July 2018	NICVA Audit reports 17-18 Focus on those groups most at risk of non-compliance	Voluntary Organisations supported in compliance and governance arrangements	NICVA & EA	Ongoing
	September 2018 – March 2019	7.2 Secure resources for the delivery of further support on governance for voluntary sector based on NICVA Audits; Report by March 19	NICVA Audit reports 2017-2018 and report of pilot Links to WFD	Voluntary Sector supported in compliance and severance arrangements	EA	To be confirmed once pilot is complete
8. Supporting Inspection Framework and Resources	April 2018- March 2019	8.1 Review framework based on 2 x pilots and EA study visit	Collaborative approach Learning from SDS Links to WFD	An established inspection support process for youth services	EA	Ongoing
		8.2 Provide support based on revised framework	Sharing of best practice Peer support		EA	To be confirmed once above is complete

Please note: In addition, other specific PDG curriculum and training matters will be considered and where approved by EA included in the PDS Action Plan.