



YOUTH SERVICE

**REGIONAL
YOUTH DEVELOPMENT
PLAN –
YEARLY ACTION PLAN**

2018 - 2019

Introduction

The Department of Education's policy for youth work is set out in detail in *Priorities for Youth – "Improving young people's lives through Youth Work"*, published in October 2013. The policy document (*PfY*) provides the strategic direction and overall framework for the future delivery of DE funded youth services.

One of the key actions required within *PfY* is the development of a **Regional Youth Development Plan (RYDP)**. This was developed following publication of the **Regional Assessment of Need 2017 - 2020**, and consultation with the Regional Advisory Group (RAG) and with representatives of Local Advisory Groups (LAG) including a significant number of young people at a RAG/LAG conference held on 11th March 2017. Further consultation took place with Regional Voluntary Youth Organisations and their constituent groups providing additional information at a RAG meeting on 23rd March 2017.

The RYDP is a 3 year, strategic Regional Plan, responding to assessed need and focused on outcomes to address the priorities and actions identified in *PfY*. This is a one year action plan to monitor the progress of the 3 year Strategic Plan.



**REGIONAL YOUTH DEVELOPMENT PLAN
ACTION PLAN
2018-19**

DE Priority: Raising Standards for All				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Assessment of Need	Complete regional assessment of need addendum for 2018-19 which will include the needs of young people from rural communities	<ul style="list-style-type: none"> • Composite assessment of regional need 	<ul style="list-style-type: none"> • Annual review of Regional Assessment of Need Addendum to capture emerging need by 31st March 2019 	
	Local Assessments of Need for each council area	<ul style="list-style-type: none"> • Local priorities identified for effective targeting of resources 	<ul style="list-style-type: none"> • 11 Local Assessment of Need developed for local EA Area Offices by 30th June 2018 	
Planning	Regional Youth Development Plan 2017-20	<ul style="list-style-type: none"> • An effective and coordinated regional youth service 	<ul style="list-style-type: none"> • 1-year Regional Youth Development Action Plan 2019-20 implemented 1st April 2019 	
	Area Plans 2018-2020	<ul style="list-style-type: none"> • Effective allocation of resources in response to local assessment of need 	<ul style="list-style-type: none"> • Local Area Plans devised and implementation on 1st September 2018 	

DE Priority: Raising Standards for All

Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Planning Cont.	Local Delivery Agreements	<ul style="list-style-type: none"> Local delivery agreements reflect Area Plan priorities 	<ul style="list-style-type: none"> Local Area Plans for 2018-20 to include support for generic and targeted provision for 30th September 2018 	
	Specifications for regional support services	<ul style="list-style-type: none"> Regional service supported to provide local services and regional delivery assessed as needed 	<ul style="list-style-type: none"> Priority areas of work agreed by 30th April 2018 	
	Rurality Act 2018	<ul style="list-style-type: none"> Embed Rurality Act into EA planning cycle 	<ul style="list-style-type: none"> All plans to embed key priorities by 30th September 2018 	

DE Priority: Raising Standards for All				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Monitoring of Outcomes	EA Monitoring Framework	<ul style="list-style-type: none"> Improved processes to monitor all Department of Education Funded Youth Work 	<ul style="list-style-type: none"> Cascade outcomes information by 30th June 2018 Embed Engagement Framework by 31st March 2019 Embed a new framework for Outreach and Detached work by 31st March 2019 Review Target Monitor and systems by 31st March 2019 	
	Youth Service Annual Report	<ul style="list-style-type: none"> Youth Service OBA provision published 	<ul style="list-style-type: none"> Published by 30th April 2019 	
Local Engagement	Local Advisory Group	<ul style="list-style-type: none"> Effective local engagement 	<ul style="list-style-type: none"> Local Advisory Groups to reform based upon new EA Area Office boundaries by 31st October 2018 Number of consultation events on local plans 90% satisfaction regarding engagement process 	

DE Priority: Raising Standards for All				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Quality Assurance	Quality Assurance Framework or agreed bespoke quality assurance system	<ul style="list-style-type: none"> • Continuous improvement 	<ul style="list-style-type: none"> • Any unit in receipt of Department of Education funding to implement agreed quality assurance system by 1st April 2018 	
Audit of Delivery	Continual audit of voluntary and controlled sector delivery	<ul style="list-style-type: none"> • Gaps in provision and potential for over-provision identified. • Opportunities to devolve controlled provision identified 	<ul style="list-style-type: none"> • Number of assessment meetings by EA Senior Managers at review meetings 	
Cross Departmental Support	Continue strategic collaboration with key strategic partners	<ul style="list-style-type: none"> • Building positive relationships for a shared future in region • Improved mental health support services for young people 	<ul style="list-style-type: none"> • Together Building United Communities programme delivered by March 2019 • Fresh Start programme effectively delivered with Department of Justice by 30 March 2019 • Public Health Agency programmes delivered and reported on by 30 March 2019 	

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Non Targeted / Generic Youth Provision	Funding for registered youth groups	<ul style="list-style-type: none"> • Non targeted / generic youth provision supported 	<ul style="list-style-type: none"> • Funding for registered youth groups issued for 2018/19 financial year by 30th April 2018 	
Thematic / Communities of Interest / Section 75	Programmes funded for themes of work assessed as needed	<ul style="list-style-type: none"> • Local youth groups delivering priority areas of work • Regional support for the delivery of key areas of work 	<ul style="list-style-type: none"> • Local programme funding issued by 30th April 2018 • Regional programme funding issued by April 2018 • Report to RAG by January 2019 regarding mental health initiatives delivered through EA funded Youth Service. 	
Irish Medium	<p>Irish Medium Youth Work Funding at local level</p> <p>Regional support for IMYW sector</p>	<ul style="list-style-type: none"> • Irish Medium youth work supported 	<ul style="list-style-type: none"> • Funding Scheme implemented by 30th April 2018 • Regional seminar conducted 31st March 2019 • Embed recommendations of the Review of Youth Work through the Medium of Irish Language by 31st March 2019 	

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Youth Service contribution to formal education sector	<p>Youth work provision in schools within areas of high deprivation</p> <p>Youth work provision for school aged young people.</p>	<ul style="list-style-type: none"> • Reduction in underachievement and barriers to learning 	<ul style="list-style-type: none"> • Completion of all programmes by 31st March 2019 	
CRED Addendum	<p>CRED Programmes for young people</p> <p>Shared Education embedded where possible</p>	<ul style="list-style-type: none"> • More inclusive youth service 	<ul style="list-style-type: none"> • Key actions within CRED Addendum reflected in regional and local plans 	

DE Priority: Developing the Education Workforce				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Workforce Development	Implementation of Workforce Development Strategy	<ul style="list-style-type: none"> Improved capacity of workforce Improved Youth Work practice in the region 	<ul style="list-style-type: none"> Workforce Development Action Plan reviewed quarterly by PDG Strategy undergoes an interim evaluation 31st March 2019 	
	EA Volunteering Framework	<ul style="list-style-type: none"> Enhanced and increased skills for volunteers 	<ul style="list-style-type: none"> EA Volunteering Strategy completed by 30th September 2018 Celebrate the role of Volunteering in EA by 11 events on local council areas by 31st January 2019 Three events to celebrate the role of Volunteering across 3 council areas by 31st March 2019 	
	Young People's Suite of Training	<ul style="list-style-type: none"> Increased employability 	<ul style="list-style-type: none"> Review of all accredited work provided by the EA Minimum 80% participant achievement of accreditation 	

DE Priority: Improving the Learning Environment				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
Participation – Voice of young people in decision making	Network for Youth	<ul style="list-style-type: none"> • Young people able to influence others, advocate on behalf of others or take on representative roles 	<ul style="list-style-type: none"> • Quarterly Monitoring of Network for Youth • Network for Youth consortium to report to RAG as an agenda item by 31st January 2019 • Annual report by 30th March 2019 	
	Young people supported to be involved in Regional Advisory Group (RAG)	<ul style="list-style-type: none"> • Increased participation of young people • Young people contributing to shaping the direction of regional Youth Services 	<ul style="list-style-type: none"> • Young people aged 17+ involved in setting key priorities each year, based on regional assessment of need • Young people attending or contributing to each Regional Advisory group meeting 	
	Young people supported to be involved in Local Advisory Groups (LAG)	<ul style="list-style-type: none"> • Increased local participation of young people • Young people contributing to shaping the direction of local Youth Services 	<ul style="list-style-type: none"> • Preparation meetings with young people to support participation in Local Advisory Groups • Young people attending and contributing to each meeting of Local Advisory Groups 	

DE Priority: Improving the Learning Environment				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
	Youth Councils in each EA Area	<ul style="list-style-type: none"> Increased participation of young people 	<ul style="list-style-type: none"> Youth Council operating in each EA area by September 2018, involving young people aged 16+ 	
	Local Participation Hubs	<ul style="list-style-type: none"> Increased participation of young people 	<ul style="list-style-type: none"> A hub in place for all DE funded youth work programmes by September 2018 involving young people aged 9+ 	
	Small Grants Scheme	<ul style="list-style-type: none"> Increased participation of young people 	<ul style="list-style-type: none"> Small Grants Scheme launched and administered by young people annually from 30th June 2018 	

DE Priority: Improving the Learning Environment				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
International Work	Common guidelines and procedures for International Work	<ul style="list-style-type: none"> Contributing to Individual and Societal outcomes of Youth Services particularly development of work skills and active citizenship 	<ul style="list-style-type: none"> Guidelines and procedures for effective International work across the region developed by December 2018 	
Outdoor Learning	Implementation of agreed recommendations from the Review of Outdoor Education and Residential Centres	<ul style="list-style-type: none"> Outdoor Education contributing effectively to Individual and Societal outcomes of Youth Services 	<ul style="list-style-type: none"> Key actions implemented on a planned and phased basis 	

DE Priority: Transforming Governance and Management of Non-Formal Education				
Area for Action	Outputs	Outcomes	Measurement / Target	RAG Update
New Funding Scheme	New funding scheme developed	<ul style="list-style-type: none"> Funding scheme linked to regional and local assessment of need 	<ul style="list-style-type: none"> Funding scheme developed and transitional arrangements agreed for implementation – timeline TBC. New funding scheme totally operational from – timeline TBC 	
Safeguarding / Child Protection	Organisational Safeguarding / Child Protection policies	<ul style="list-style-type: none"> Young people are safe and protected 	<ul style="list-style-type: none"> 100% organisations funded by EA are compliant with DE regulations 	
Data Protection	Support the voluntary sector to prepare for the General Data Protection Regulations	<ul style="list-style-type: none"> Data relating to young people is safe and protected 	<ul style="list-style-type: none"> 100% organisations funded by EA are compliant with regulations 	