START PROGRAMME

Youth S.H.A.R.E.D. event exploring and sharing practice from the START Programme

13th May 2019 @ Hammer Youth Centre
Partnership Working

John Lynch

Senior Youth Worker
Long Tower Youth Club
Overview of session

• Our definition of partnership working
• Who do we work in partnership with?
• What are the challenges?
• What are the benefits?
• Why do we work together?
What is partnership working?

….brings together separate organisations so that they can benefit from pooled expertise, resources and power sharing. The goal of a partnership is to enhance the efficiency and quality of service provision” (bridgesupport.org) 2015
Key Partners within The S.T.A.R.T area.

- Young People
- Youth work Alliance
- EA Youth Services
- PSNI
- Schools
- Health Professionals
- Youth Justice
- Probation board NI
- Local Business
- Council
- City centre management team
- CRJ
Challenges of partnership working...

• Competition between organisations
• Authority
• Purpose
• Communication
• Funding
• Culture clash
• Time
What challenges did we face

• What is youth work and what isn’t youth work
• Suspicion between voluntary and statutory sector
• Innovation was stifled
• Partnerships were seen as weakness—we can’t do it therefore we need help
• Historical funding vs Assessed need
• Youth Workers can find themselves exploited, and their tradition and skills bastardized in the service of the containment and control of young people.
  • “Youth Work Ethics” Howard Sercombe (2010)
Benefits of partnership working

Partnership working allows services to be delivered in a joined up way. This has benefits both strategically, in terms of providing a well balanced service and operationally in terms of:

• Joint Service Delivery
• Efficiency
• Common purpose
• Momentum
• Attracting funding
• Effectiveness
Improving outcomes and making local services cost effective

• Identify bespoke solutions
• Structure matters less than purpose
• Focus on outcomes
• Pool budgets where appropriate
• Clarify responsibilities
• Give partnerships time to yield results
Why do we work together?

"Teamwork begins by building trust. And the only way to do that is to overcome our need for invulnerability." – Patrick Lencioni

"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." – Andrew Carnegie

"Coming together is a beginning, staying together is progress, and working together is success." – Henry Ford

"You need to be aware of what others are doing, applaud their efforts, acknowledge their successes, and encourage them in their pursuits. When we all help one another, everybody wins." – Jim Stovall
Values

The values of Our youth organisations reflect those of the Education Authority and the Department of Education

**Equality** - We will promote equality of opportunity through a range of workforce development opportunities. This is being done through the Co-Design model with the Youth Alliance.

**Reflection** - We will provide a positive learning environment, which facilitates critical reflective practice, for young people, staff key stake holders.

**Respect** - We will listen to and respect the contributions of all, recognise effort and achievement for all.

**Excellence** - We will strive for quality and accountability to improve the outcomes for our young people.

**Openness** - We will promote a culture of openness, honesty and transparency so that trust is embraced and enhanced.
Principles

• **Young People-Centered** – Young people are at the center of what we do. The promotion of the youth work curriculum to support the personal and social development of our young people is central to our partnership. (Young People have a voice on issues that are prevalent to them, Youth Matters)

• **Rights-Based** – Social justice is at the heart of all youth work. Our Programmes are designed to facilitate young people to engage with and bring about social change in an unequal society. This partnership will reinforce a rights-based approach to youth work provision based on UK, European and United Nations human rights frameworks. (UNICEF Child Friendly City)
Principles

• **Cooperation and Collaboration** – In order to meet the developmental needs of young people collaboration and cooperation with a diverse range of statutory and voluntary organisations as well as government departments will be established and supported. (Steering Group + Stakeholders Forum)

• **Equality and Inclusion** – These are fundamental principles at the core of the Our Youth programmes, these are aligned to and reinforced by the youth work curriculum principles of equity, diversity and interdependence.
Principles

• **Outcomes-Focused** – Young people deserve to have opportunities to achieve the best possible outcomes. The youth Providers within the START area will, therefore, be equipped with the necessary skills to deliver outcomes based on assessed need and in line with the outcome based accountability framework. (Training and Development through the Co-Design model)

• **Pathways** – The managers of the youth provision within the START area will work along with the EA Senior Youth Officer and the Youth Alliance Officer for Curriculum Development to develop a clear understanding of the routes to gaining appropriate training and/or accreditation for their staff and volunteers. (Coherent Framework and Leadership)
Principles

• **Transferability** – The youth programme on offer within the START area and surrounding areas should support learning opportunities and skills development that enable lifelong learning for its participants. (Employability and Leadership)
Principles

• **Sharing of Practice** – The Youth Providers, along with the Youth Alliance, EA Youth Service will create the space and provision of on-going opportunities to share knowledge, skills and learning, thereby contributing to workforce development.

• **Quality** - Young people have the right to expect youth work of the highest standard, delivered consistently by frontline staff and volunteers, with excellent skills and knowledge. Youth work staff and volunteers, in turn, have the right to expect a consistently high standard of training and development.
Our space
Our space
Our Space
2018 - 2019

249 YP Aged 14 - 18
134 YP Aged 18+

64 YP on Residencies
Youth Engagement Services

**FEEL GOOD FORTNIGHT 10th-23rd SEPT 2018**

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td>135</td>
<td>136</td>
<td>137</td>
<td>138</td>
<td>139</td>
<td>140</td>
</tr>
<tr>
<td>Launch</td>
<td>Chat &amp; Chill</td>
<td>Guitar Lessons</td>
<td>5 Steps in 1 Day</td>
<td>Friday Vibes</td>
<td>Barry O’Kane Cup</td>
</tr>
<tr>
<td>Our Space 1pm</td>
<td>Our Space 12-4pm</td>
<td>Our Space 4pm</td>
<td>Our Space 1pm</td>
<td>Our Space 7pm</td>
<td>Bishops Field 1pm</td>
</tr>
</tbody>
</table>

| 135     | 138      | 137       | 138      | 139     | 140      |
| 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps | 5 Steps   |
| 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps | 5 Steps   |
| 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps | 5 Steps   |
| 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps | 5 Steps   |
| 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps   | 5 Steps | 5 Steps   |

**OPEN MIC**
All performers welcome
OUR SPACE, WATERLOO PLACE
Fri 1st Feb
7:30pm
YOUTHTRANSITIONPROJECT
Youth Engagement Services
Youth Engagement
Services

YOUTH ENGAGEMENT
SERVICE

- 1889 unique beneficiaries
- 23 partnership events hosted
- 1321 YP
- 7523 footfall 2018 - 2019
Our Streets
Our Streets
Our Streets
OUR STREETS
Jan - March 2019

524 new young people engaged in conversation

84 young people progressed to developing contact

28 young people referred to youth Services

46 Young People participating in Personal and Social Development Programmes
Any questions