TP19023

Teacher of Upper Key Stage 2
(Required from 1st September 2019 to cover Maternity Leave)

Sion Mills Primary School

Candidate Information Pack
Background and Context

The Education Authority (EA) wants every child to have an outstanding education. The EA was established under the Education Act (Northern Ireland) 2014 and became operational on 1 April 2015. It is a non-departmental public body sponsored by the Department of Education and the Department for the Economy.

The EA is responsible for ensuring that high quality primary and secondary education services are available to meet the needs of children and young people, and for support for the provision of efficient and effective youth services. These services were previously delivered by five Education and Library Boards (ELBs). The organisation employs over 39,000 people across Northern Ireland in a wide variety of roles including teachers in controlled schools, school-based support staff and staff in administrative headquarters.

The work we do impacts the lives of tens of thousands of children, young people and their families every day. The services we provide are essential in supporting, encouraging and facilitating learning within our communities to develop generations of young people who are equipped to succeed in life and work in the modern world. As a public sector organisation, we must continue to deliver these vital services in a challenging environment of increasing financial pressure and under intense public scrutiny.

Future Challenges and Opportunities

Recent focus has been on transition from the former ELBs to a single authority. Looking forward, this focus moves from transition to transformation. Emerging from the five ELBs our aim is to build a new organisation which is focused on meeting the needs of all our young people equally, removing barriers to learning and ensuring equality of access to excellent education services so that every child can develop to his or her full potential.

Work is underway to develop a strategic plan for the period 2017 – 2027. This will provide a framework for the authority’s activities and will guide the organisation through its transformation journey.

The EA in all its activities will endeavour to support the Programme for Government to improve educational outcomes; reduce educational inequality; improve the quality of education and the skills profile of the population. The EA also recognises the fundamental role it has in other NI Executive priorities such as the economy and the wider success of Northern Ireland.

These are exciting and challenging times for EA as we continue the process of transformation and seek fundamentally to transform education administration for the benefit of future generations of children and young people.
Disclosure of Criminal Background

If you have applied for a post that involves “regulated activity” under the Safeguarding Vulnerable Groups (NI) Order 2007, the Education Authority will be required to undertake an Enhanced Disclosure of Criminal Background. Please note that due to proposals set out in the Department of Education’s Budget, you WILL be expected to meet the cost of an Enhanced Disclosure Certificate, which is £33.

Further details in relation to legislative requirements can be accessed on www.nidirect.gov.uk/vetting or www.accessni.org.uk.

JOB DESCRIPTION

POST: Teacher of Upper Key Stage 2
STATUS: Temporary Full-Time (Maternity Leave cover)
LOCATION: Sion Mills Primary School
HOURS: 32.4 hours per week
RATE OF PAY: Teachers Pay Scale (M1-UPS3)
REPORTS TO: The Principal

THE POST:
The Board requires the teacher to carry out his/her professional duties in accordance with the Terms and Conditions of Employment of a teacher as set out in the Teachers (Terms and Conditions of Employment) Regulations (NI) 1987.

QUALIFICATIONS AND EXPERIENCE

Essential Criteria:
Applicants must, at the closing date for applications:

- Be qualified teachers as recognised by the Department of Education to teach in grant aided schools
- Hold a teaching qualification which has prepared the applicant to teach in a primary school
- Have a minimum 6 months paid experience working with Key Stage Two pupils
- Have a minimum of 6 months paid experience teaching a composite class

The Selection Panel reserves the right to enhance the criteria in order to facilitate a manageable shortlist.
Knowledge

- Knowledge of Northern Ireland Primary Curriculum
- Knowledge of current educational developments
- Knowledge of effective classroom pedagogy & how to ensure high standards of teaching, learning & achievement
- Knowledge of a range of strategies to promote and maintain positive behaviour
- Knowledge & understanding of curriculum development processes, including planning, implementation & evaluation
- Display an understanding of primary pupils and their needs
- Knowledge of Child Protection issues for primary aged pupils
- Demonstrate a knowledge of effective learning and teaching strategies

Skills

- Communication – oral and written
- Interpersonal – ability to work in teams
- Highly organised
- Flexible and initiative
- Effective teaching skills
- Effective classroom organisation and management
- Ability to integrate the use of ICT in classroom teaching

Personal Qualities

- Enthusiasm and warmth
- Understanding of importance of child’s personal, emotional and spiritual development
- Commitment and dedication
- Sound educational values – understanding of importance of learning and teaching
- Ability to work effectively as a member of a team
- Pleasant and co-operative

Please note the onus is on candidates to provide sufficient detailed information on their application forms in order to demonstrate how they meet each of the criteria. Failure to do so may result in a candidate not being shortlisted since Selection Panels cannot make assumptions in the absence of essential information.

Terms and Conditions of Service

The main terms and conditions of employment are those for teachers in accordance with the Teachers (Terms and Conditions of Employment) Regulations (NI) 1987.
General Conditions of Service

Appointments are subject to:

- The Contracts of Employment and Redundancy Acts 1975 as amended and in particular the statutory provisions relating to termination of employment and the period of notice;
- The provisions of the Teachers Superannuation Act (NI) for the time being in force;
- Production of satisfactory evidence of health;
- Probationary period of six months;
- Sickness and maternity benefit regulations as incorporated in the Board’s Scheme for Sickness Allowance, details of which are available on request from the Human Resources Department;
- The condition that no other employment is entered into during the period of employment by the Education Authority and that no employment by or in the service of another person or body should be undertaken except with express approval of the EA.

Canvassing and Referees

Canvassing directly or indirectly will entail disqualification. Referees should not include any officer or member of the Education Authority.

Posts involving work in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007.

MAY 2019