Review of Youth Work through the Medium of Irish Language Provision

This Review Report relates only to EA Funded Youth Work through the Medium of Irish Language Provision.

9 May 2019
NOT FOR CIRCULATION
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1 Executive Summary

1. Findings

1.1 The Review is placed strongly within the appropriate policy context with clarity given that the role of EA is to promote Youth Work through the medium of Irish Language Provision.

1.2 The Irish Medium Youth Work Sector (IMYW)\(^1\) is a small sector with approximately 1894 young people aged 4-25 years who attend the provision offered across less than 40 active youth units; 16 of the units are EA registered and data available suggests they operate for approximately 34 weeks (or 8 months) throughout the year delivering on non-targeted generic outcomes.

1.3 The average membership of an IMYW sector group is 60 young people but it is recognised that the largest membership is in the urban area of Belfast.

1.4 The support for the development of the sector currently sits with 2 organisations; Glór na Móna who provide development support for, and deliver directly to, local groups in Belfast and Fóram na nÓg who provide regional support.

1.5 The governance in the sector requires support and development.

1.6 A primary focus of the IMYW sector is the promotion and development of the Irish Language through the provision of non-targeted generic youth provision.

1.7 Many of the issues presented by the sector are not specific to IMYW and are faced by other voluntary units.

1.8 There is no clear strategy linking Irish Medium Education and IMYW.

1.9 This Review has indicated that the IMYW sector receives enhanced funding compared to other sectors including those in targeted provision at both regional and local levels.

1.10 The short, medium and long-term considerations are outlined in Section 8 of this report and highlight the opportunities for the IMYW sector moving forward.

\(^1\) Reference to the IMYW sector in this document refers only to EA funded Youth Work through the medium of Irish Language Provision.
2. **The Way Forward**

2.1 The IMYW sector requires a single regional support service which will address the key findings of the Review.

2.2 The IMYW sector should access the support provided by NICVA, on behalf of EA.

2.3 EA Area Plans will reflect the non-targeted/generic youth work of the IMYW sector.

2.4 IMYW sector groups should be available to young people 42 weeks of the year, with summer schemes optional, in line with other EA funded provision.

2.5.1 IMYW sector should avail of support for training and curriculum from within their sector.

2.6 IMYW sector will continue to evaluate the engagement of children and young people in line with other non-targeted generic youth work.

2.7 If enhanced funding is sought, enhanced outcomes for children and young people should be delivered.

2.8 To secure additional funding youth work outcomes should be embedded within the IMYW sector curriculum delivery.

2.9 Leadership development should be fostered across the IMYW sector at all levels.

3.0 The IMYW sector should identify the current gaps in provision and strengthen links with potential strategic partners.
Introduction and Background

Introduction

1.1 This document provides details of the Education Authority (EA) Review of EA funded Youth Work through the Medium of Irish Language Provision. This includes some background information to the review, the current policy context, an audit of the EA Funded Irish Medium Youth Work sector (IMYW) and some information on EA funded IMYW sector developments. In addition, the paper details the findings of the review focus group and provides considerations for future development across the Irish Medium Youth Work sector.

1.2 In October 2013, the Department of Education (DE) published a policy for youth work entitled “Priorities for Youth – Improving Young Peoples’ Lives through Youth Work, 2013” (PfY). This policy document provides the strategic direction and overall framework for the future delivery of DE funded Youth Services and outlines key actions for the transformation of Youth Services.

1.3 Key actions within PfY include the completion of an Education Authority (EA) Regional Assessment of Need (RAofN) 2017-2020 and the development of an EA Regional Youth Development Plan (RYDP) 2017-2020.

1.4 The EA RYDP is a 3 year, strategic regional plan, responding to assessed need as outlined in the EA RAofN and includes outcomes to address key policy priorities and actions.

1.5 Within the RYDP and under the DE Priority: ‘Closing The Gap Between The Highest And Lowest Performers, Improving Access And Equity’ there are a number of key targets and outputs relating to Irish Medium Youth Work (IMYW). One key output comprises ‘Regional Support for IMYW Sector’ with a target of ‘Review of Youth Work through the Medium of Irish Language Provision Locally and Regionally.’

1.6 This review was therefore tasked to carry out the following;

- Provide a baseline audit of current youth work providers through the medium of Irish both at a local and regional level
- Identify the needs of the IMYW sector
- Provide considerations for IMYW sector support and specifically regional support.
Background

1.7 The DE provided funding in 2009 to the then Education and Library Boards (ELBs) and the Youth Council for Northern Ireland (YCNI) to contribute to the implementation of the Review of Irish-Medium Education Report 2009 and specifically Recommendation 18.

1.8 At a local level this DE funding was allocated through the agreed EA scheme ‘Youth Work Through the Medium of Irish Language Scheme’ more commonly known as Irish Medium Youth Work Funding Scheme (IMYWFS). The term IMYWFS will be used for the purposes of this review report. This local funding was distributed on an annual basis. (Appendix 1) At a Regional level, the YCNI allocated DE funding for regional support and capacity building across the IMYW sector to Fóram na nÓg.

1.9 The EA was formally established in April 2015 and in April 2016 the legacy funding arrangements from the 5 ELBs and the YCNI transferred into the EA. This resulted in the EA taking responsibility for the current IMYW sector funding for both Regional and Local Voluntary Youth Organisations which will be outlined in the review report.

1.10 The EA funding for the IMYW sector was reviewed in 2016 and a paper, ‘Youth Work through the Medium of Irish – Regional Report 2015/2016’ (Appendix 2) was produced detailing how the funding had been allocated across the 5 legacy ELBs and the YCNI and included key outputs and outcomes of the scheme. At that time, at a local level, 6 IMYW sector groups received EA funding for 46 week programmes, 20 groups received EA funding for 26 week programmes and 13 groups received EA funding specifically for the delivery of IM summer schemes.

1.11 As we present this review report, the EA would like to acknowledge and thank all those who have contributed to the review. Your contributions are of great value and in addition the feedback from the review focus group has greatly contributed to the completion of the review report.
2 Legislative and Wider Policy Context

2.1 The following legislative and key policy context has been considered throughout the completion of this review and should continue to underpin future developments across the IMYW sector.

2.2 Education (Northern Ireland) Order 1998

2.2.1 The Education (Northern Ireland) Order 1998 places a duty on the DE to “encourage and facilitate Irish-medium Education.”


2.3.1 The Report of the Independent Strategic Review of Education (The Bain Report) December 2006, recommended that the Department of Education (DE) should develop a policy for Irish Medium Education as follows;

“In view of the pattern of growth in the sector, the issues that need to be considered, and a radically changing planning context for education, the Review recommends that DE should develop a comprehensive and coherent policy for IM education.”

2.4 Review of Irish-medium Education Report (2009)

2.4.1 In 2009, the DE completed a major review of Irish-Medium Education. A series of 24 recommendations were published with the proviso that they would be interdependent recommendations to be read in conjunction with each other, rather than in isolation. Recommendation 18 relates specifically to informal learning through Irish as follows;

“The Department of Education should encourage and support informal opportunities for learning through the medium of Irish in the youth sector.”

2.5 Priorities For Youth, Improving Young People’s Lives though Youth Work

2.5.1 The DE policy, PfY, states that strategic planning of youth services must reflect wider DE policy and managers when planning must take account of a range of education policies and services including Irish-Medium Education. (PfY 2.19)

2.5.2 PfY also specifies that;
“EA will reshape the delivery of services with a focus on value for money, where regional priorities are planned to complement and support local and more tailored provision and implementing the relevant recommendations of the Irish medium education review.” (PfY; 2.20)

2.5.3 PfY specifically refers to the Review of Irish-medium Education 2009 and Recommendation 18 as follows;

“In particular, recommendation 18 of the Review of Irish-medium Education states that ‘The Department of Education should encourage and support informal opportunities for learning through the medium of Irish in the youth sector.’” (PfY; 4.8.5)

2.5.4 Other key policies which have also been considered in relation to Youth Work through the Medium of Irish Language Provision include the following;

- Draft Programme For Government (2016)
- Children and Young People’s Strategy (2016)
- Shared Education (2016)

2.5.5 In addition, the EA takes cognisance of the wider context within Northern Ireland, including the following;

- Rural Needs Act (NI) 2016
3 Methodology

3.1 The RYDP 2017-2020 noted that the Review of Youth Work through the Medium of Irish Language Provision would include a baseline audit of current youth work providers both at a regional and local level with an expected outcome of ascertaining the needs of the IMYW sector and specifically matters relating to regional support for the IMYW sector.

3.2 In 2017 a working group was established comprising representatives from the youth work sector; two representatives from EA (who acted as Chair and Secretariat) and two representatives from the voluntary sector (Fóram na nÓg and Northern Ireland Youth Forum). The group worked to an agreed Terms of Reference. (Appendix 3)

3.3 The group met on two occasions, created a review questionnaire and agreed a focus group as the methodology for the review process.

3.4 In addition to the focus group consultation with the IMYW sector stakeholders, the review also considered the following:

- Previous IMYW sector review reports
- EA IMYW sector statistics
- EA Geo-mapping of youth services and IM schools
- Feedback on the developments from the IMYW sector 2016-2018
- IMYW sector paper presented to EA 2017
- Fóram na nÓg Handbook 2014
4.1 Overview of EA Funded Groups in IMYW Sector

4.1.1 Prior to April 2016 the ELBs allocated funding from the DE for the local IMYW sector through the ‘Youth Work through the medium of the Irish Language Scheme’ (see Point 1.7) and the YCNI allocated DE funding for regional IMYW priorities.

4.1.2 The local scheme within the ELBs was administered in each legacy ELB area for programmes operating a minimum of 26 weeks or for the delivery of summer schemes. Most groups operated a 46 week programme or a 26 week programme, some with additional summer scheme funding and others who accessed summer scheme funding only. The YCNI supported priorities for capacity building at regional level for the IMYW sector through funding to Fóram na nÓg.

4.1.3 In April 2016, the funding for the IMYW sector was transferred to the EA. The EA honoured the historical funding of the ELBs and the YCNI but on an interim basis until the proposals for a new Funding Scheme would be consulted on and a new Funding Scheme for Regional and Local Voluntary Youth Organisations introduced.

4.2 Allocation of Funding

Local

4.2.1 In 2016/2017 there were 39 EA IMYW funding allocations made to 31 IMYW groups through the IMYWFS. Of the 31 IMYW sector groups;

- 6 were bona fide voluntary youth groups who received summer scheme funding only;
- 25 were EA registered IMYW groups or bona fide voluntary youth groups who received funding for 26 or 46 week programmes; one of these units was an EA controlled unit which operated an Irish Medium Youth Club but was not in receipt of IMYWFS funding;
- 8 of the 25 EA registered IMYW groups or bona fide voluntary youth groups also received summer scheme funding;

4.2.2 In 2017/2018 there were 39 EA IMYW funding allocations made to 30 IMYW groups through the IMYWFS. This presented a decrease of one allocation from 2016/2017. Of the 30 IMYW sector groups;
• 5 were bona fide voluntary youth groups who received summer scheme funding only;
• 25 were EA registered IMYW groups or bona fide voluntary youth groups who received funding for 26 or 46 week programmes;
• 8 of the 25 EA registered IMYW groups or bona fide voluntary youth groups also received summer scheme funding with one group receiving two allocations of summer funding.

Regional

4.2.3 Fóram na nÓg continued to receive regional funding in 2016-2017 and 2017-2018.

4.2.4 In 2017-2018 Glór na Móna received regional funding in addition to continued local Extended Provision funding and Outreach funding. These arrangements were provided awaiting the implementation of a new EA funding scheme for Regional and Local Voluntary Youth Organisations.

4.3 Young People

4.3.1 In 2016/2017 there were 1816 young people aged 4-25 years engaged in the EA IMYWFS comprising 26 or 46 week programmes.

4.3.2 In 2017/2018, there were 1894 young people aged 4-25 years engaged in the EA IMYWFS comprising 26 or 46 week programmes demonstrating an increase of 4% from 2016-2017.

4.3.3 Young people attending EA IMYWFS groups for the 26 or 46 week programmes were between the ages of 4 and 25 years. In 2017-2018 there was an 15% increase in the 4-8 year olds, a 7% increase in the 9-13 year olds and a 3% decline in both the 14-18 and 19-21 year old age categories.

4.4 Summer Schemes

4.4.1 In 2016/2017 there were 14 summer schemes funded through the IMYWFS. These were awarded to 8 groups that were in receipt of EA funding for 26 or 46 week programmes and 6 other bona fide voluntary groups funded for summer scheme only.

4.4.2 In 2016-2017 there was a total of 1,395 young people participating in summer scheme programmes and 1,171 in 2017-2018, demonstrating a decrease of approx. 16%.
4.4.3 In relation to age bands, 90% were in the 4-13 years age bracket.

4.5 Locations

4.5.1 There are currently 16 registered youth groups and 9 bona fide voluntary groups funded through the EA IMYWFS for 26 or 46 week programmes along with 5 independent bona fide groups funded solely for summer. (Appendix 4) These are located within the new District Council areas as follows:

<table>
<thead>
<tr>
<th>LGD</th>
<th>IM Funded Units (included EA Registered and Bona Fide Groups)</th>
<th>Bona fide Voluntary groups in receipt of EA IM Summer Scheme funding only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antrim and Newtownabbey</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Armagh Banbridge and Craigavon</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Belfast</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Causeway Coast and Glens</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Derry and Strabane</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Fermanagh and Omagh</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Lisburn and Castlereagh</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mid and East Antrim</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Mid Ulster</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Newry Mourne and Down</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>North Down and Ards</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>25</strong></td>
<td><strong>5</strong></td>
</tr>
</tbody>
</table>

4.5.2 The locations of the 39 IMYW funded schemes in 2017/2018 are distributed across 30 locations, which are shown in Maps 1 and 2. This clearly shows that the majority of EA IMYWFS 26 and 46 week programmes and summer schemes are in the Belfast, Mid Ulster, Armagh Banbridge Craigavon and Newry Mourne and Down Council areas. The 16 EA registered units are shown on the map in yellow, 9 bona fide voluntary units shown in red and the 5 bona fide voluntary groups funded for summer schemes only are shown in green.
4.5.3 Map 2 details the EA IMYWFS groups funded in the Belfast area. Groups in Belfast have traditionally received 46 week funding only.

4.6 Staffing

Local

4.6.1 Of the 25 EA funded IMYW sector groups who received funding through the IMYWFS, 15 made EA statistical returns in 2016-2017 and in 2017-2018 14 groups made EA statistical returns.

4.6.2 In 2016-2017 there were 2 full time staff funded by EA in the Belfast area through Glór na Móna. Local IMYW sector groups and Glór na Móna had 34 part time staff funded by EA with a total of 100 EA part time paid hours. In addition, the IMYWS sector noted 81 volunteers. In this period, the IMYW sector reported that of the above, 42 part time staff were locally qualified and 8 staff held a JNC qualification. It was recorded that 33 staff had no youth work qualifications.

4.6.3 In 2017-2018 there was 1 full time staff member funded by EA in the Belfast area through Glór na Móna. Local IMYW sector groups and Glór na Móna had 30 part time staff funded by EA with a total of 124 EA paid hours. In addition, the IMYWS sector noted 36 volunteers. In this period the IMYW sector reported that of the above 23 part time staff were locally qualified and 3 staff held a JNC qualification. It was recorded that 13 staff had no youth work qualifications.

4.6.4 There were insufficient summer scheme EA statistical returns received from the IMYW sector in order to provide statistical information on summer scheme staffing.

Regional

4.6.5 In 2016-2017 and 2017-2018 Fóram na nÓg received EA regional funding for one full time Development Officer.

4.6.6 In 2017-2018, in addition to local Extended Provision funding and Outreach funding, Glór na Móna received EA regional funding for 1 x 25 hour youth worker and 2 x 15 hour youth workers.
EA Registered Youth Groups
1. Club na nóg, Taghnevan YC
2. Seal Spraoi, Dungannon
3. Club Oige Luraigh
4. Club Oige Machaire Fiolta
5. Cumann Oige Croi Eanna
6. Club Oige Duin
7. Glór Dungiven/Glor Dhuin Geimhín
8. Greencastle YC/Oíge Mhuíntir Luinigh
9. Club Oige Sentanta/Mhic Cumhaill

Bona Fide Voluntary Youth Groups
10. Club Spraoi, Tassagh
11. Cairde Ni Neill
12. Ogras Oírialla
13. Cairde Teo
14. Lower Mourne Gaelic League
15. Glór Na Speirini
16. Club Oige Uachtar Tire
17. Ogras na hOmaí
18. Club Oige Croagh na Deirge

Summer Scheme funding only
19. Naiscoil na Banna
20. Tobin Youth Centre
21. Colaiste Úi Fhlaích
22. Bann Valley Community Group
23. Colaiste Úi Fhlaích
5.1 **EA Developments and Support**

5.1.1 EA has continued to provide registration support and regional and local funding to the IMYW sector. This has included continued regional funding for Fóram na nÓg, and currently regional funding specifically for salaries to Glór na Móna in the Belfast area.

5.1.2 In the two year period 2016-2018, the EA funding allocated to IMYW sector totalled £531,244. This included local core funding provided directly to local groups (£214,630), regional, extended and outreach funding provided to Glór na Móna (£163,343) and regional and outreach funding provided to Fóram na nÓg (£153,272).

5.1.3 Fóram na nÓg and Glór na Móna currently work to agreed EA Priority Areas of Work and report on a quarterly and annual basis to the EA. Priority Areas of Work and targets are linked to the Regional Assessment of Need.

5.1.4 Fóram na nÓg provide support as a regional body to 28 IMYW sector youth groups across Northern Ireland. Glór na Móna currently provide support to the 4 IMYW sector youth groups within the Belfast area only.

5.1.5 Since 2016 the IMYW sector funding has been allocated from the EA core budget but on an interim basis, awaiting the consultation on, and the introduction of, a new EA Youth Service Funding Scheme for Regional and Local Voluntary Youth Organisations.

5.1.6 Through NICVA, the EA has carried out two audits of Regional and Local Voluntary Youth Organisations governance arrangements, including compliance and has in place a programme of support for all groups to avail of, including the IMYW sector. The need for this form of support for the IMYW sector was reported by the focus group.

5.1.7 The EA has ensured that the IMYW sector, through Fóram na nÓg, is represented on key youth service planning groups including the Regional Advisory Group (RAG), Local Advisory Groups (LAGs), Practice Development Group (PDG) and Planning and Monitoring Group (PMG).

5.1.8 The EA in line with the RYDP allocated funding for a seminar for the IMYW sector young people thus providing an opportunity for young people to be involved in decision making, have their views heard and identify their needs and those of the IMYW sector.

5.1.9 The EA has provided a range of local IMYW groups with access to EA Youth Service premises to support the development of local IMYW units and delivery of youth work programmes.
5.2 IMYW Sector Local Developments

5.2.1 In 2017/2018, the largest IMYW club ‘Cumann Óige Uachtar Chluanaí reported having 150 members with an average attendance of approx. 115 young people over two evenings a week. Due to the increase, the group opened an additional two nights, increasing provision from two evenings to four evenings per week.

5.2.2 Glór na Móna recorded a capital development application to the Department of Education relating to Cumann Óige Uachtar Chluanaí for a purpose built Irish medium youth centre.

5.2.3 Cumann Óige Ghlór na Ghleanna in Anderstown, affiliated to the largest Irish medium primary school in Northern Ireland, has grown its membership to 80 members who are recorded to attend the youth club on a regular basis. The group has recently opened a second evening.

5.2.4 Glor na Mona has focused on the development of volunteers and young leaders through the delivery of accredited leadership programmes. Some targeted personal and social youth work programmes have also been delivered.

5.2.5 The IMYW sector in Belfast has developed a cluster arrangement for management committees called Meitheal na nÓg. This brings representatives from various committees together bi-annually, as a forum to consider responsibilities.

5.2.6 One Belfast IMYW sector group has availed of the EA Small Grants Programme and delivered a youth led project.

5.3 IMYW Sector Regional Developments

5.3.1 Fóram na nÓg and Glór na Móna in conjunction with the University of Ulster have developed a youth work model entitled; ‘A Model of Irish-Medium Youth Working.’ (2016)

5.3.2 In April 2016 Fóram na nÓg, became a standalone independent body which it notes aims to “meet its obligations to its membership across the areas of training, advice, development, advocacy etc....and to provide the support necessary to continue to drive development of the Irish medium youth sector and provide the regional voice for our sector.” (IMYW paper presented to the EA 2017)

5.3.3 Fóram na nÓg and Glór na Móna have supported local groups in the development of youth work practice by facilitating sessions on good practice including the Youth
Service Engagement Framework, producing a resource pack for leaders and have translated some personal and social development programme materials into Irish.

5.3.4 Fóram na nÓg has also supported the development of a regional youth forum ‘Coiste na nGael Óg’ ensuring young people from the IMYW sector voices are heard. Coiste na Gael Óg have engaged with local campaigns involving young people including ‘Votes for 16’ and a ‘Translink Youth Event’.

5.3.5 Fóram na nÓg and Glór na Móna have been supporting young people from the IMYW sector into leadership roles by delivering both accredited and non-accredited training. This has included OCN Level 1 Introduction to Youth Work programmes along with non-accredited Youth Leadership Volunteer programmes.
6.1 Using a semi-structured interview method, a focus group session was held on 27th February 2018. The focus group aimed to provide information for the review on, the current issues and needs of the IMYW sector and considerations for future IMYW sector support and particularly for regional support. There were fourteen individuals in attendance representing ten IMYW sector organisations across Northern Ireland. (Appendix 6) The participants included the following IMYW sector representatives; full time youth workers, part time youth workers, development officers, management committee members and language development officers and an EA representative who also facilitated the focus group session.

6.2 Participants were provided with papers detailing the focus group process and an overview of the key questions for consideration. Focus group respondents provided feedback on the three key questions as noted below.

6.3 What is currently working well within the IMYW sector and what is more effective in terms of youth work delivery through the medium of Irish?

6.3.1 There is and continues to be an overwhelming ‘sense of belonging and ownership’ associated with the IMYW sector.

6.3.2 The focus group noted that providing a space for IM young people to come together outside of the school environment also helps develop the use of the Irish language as many young people, particularly those living in rural communities do not have access to or attend IM secondary schools.

6.3.3 IMYW sector programmes have provided young people with opportunities to be part of a process of campaigning and change and part of a broader project around reviving the Irish language. In addition, it provides young people with opportunities to develop personal skills, socialise with peers and learn informally through the medium of the Irish Language.

6.3.4 The IMYW sector has developed its own model of good practice developed in partnership with the Ulster University, ‘A Model of Irish-Medium Youth Working’ 2016.

6.3.5 The Belfast based IMYW sector via Glór na Móna has, with additional EA funding, provided opportunities for young people and adults to progress from a volunteering role into paid leadership. However, stakeholders also recognise that the IMYW sector clubs in the Belfast area have benefitted from the high density of
Irish speakers and due to this higher density, Belfast groups have had more development in terms of support and funding.

6.3.6 The focus group also referred to examples of good practice which Glór na Móna has developed and which could be cascaded across the IMYW sector.

6.3.7 The IMYW sector has had differing experiences across the previous 5 legacy ELBs and currently across EA due to the continuation of the historical funding awaiting the introduction of an EA new Funding Scheme.

6.4 What are the challenges or things that hinder effective IM youth work?

6.4.1 The focus group reported the following key challenges:

- Availability and access to Irish speaking youth workers and external facilitators
- Availability of trained youth work managers and an officer for long term youth work developments
- Perceived lack of buy in and support from EA in relation particularly to core funding
- IMYW sector not reflected sufficiently within the EA Local Area Planning process in general
- Coordination of IMYW provision particularly in rural areas
- Capacity within the IMYW sector Management Committees
- Access to suitable facilities
- Engagement and retention of young people aged 13+
- Delivery of IMYW with mixed ages i.e. 11-16 year olds at the same session.

6.5 What are the short term, medium term and long-term recommendations outlined by the focus group?

6.5.1 Short Term

- Continued communication and contact with the DE and the EA and other key stakeholders
- Relationship building and increased understanding of the IMYW sector by other youth service stakeholders
- IMYW sector fully reflected within EA Local Area Planning
- Enhanced communication between IMYW sector groups
- Cascade good practice infrastructure model from Glór na Móna and share practice across IMYW groups.
6.5.2 Medium Term

- EA Funding scheme inconsistencies removed and a more regional strategic approach designed
- Provision of core funding for salaries and resources
- Funding based on need
- Cluster management committees considered; example provided of Meitheal na nÓg
- IMYW sector infrastructure issues addressed through an established IMYW regional lead organisation (ie Fóram na nÓg).

6.5.3 Long Term

IMYW sector should;

- Embed ‘A Model of Irish Youth Working’ across all IMYW sector groups
- Cascade learning from the IMYW sector in Belfast model across IMYW sector
- Develop IMYW provision where there is currently an IM speaking community
- Address IMYW needs in rural settings
- Provide opportunities for IMYW groups to meet on a regular basis and address regional and local issues
- Link with other Irish communities to promote and develop IMYW and the revival of the Irish Language.
Analysis of Available Data

Groups/Schemes

7.1 During the period 2016-2018, there were 31 groups funded by EA; 16 were EA registered and funded for the 26 or 46 week programmes of which 3 also received summer scheme funding; 9 bona fide groups were funded for the 26 or 46 week programmes of which 6 also received summer scheme funding; and 5 bona fide voluntary youth groups were funded by EA for summer scheme only. There was a decrease of one IMYW group applying for summer funding in 2017-2018.

Young People

7.2 During the 2016-2018 period, the numbers of young people attending 26 week and 46 week programmes in EA registered and funded IMYW sector groups and bona fide IM voluntary youth groups increased by 4% (78 young people). The IMYW sector also reported an increase in young people attending the IM youth work sector during this period, particularly in the Belfast area. Due to a reduction in the number of bona fide groups applying for summer scheme funding in 2017/2018, participation in summer schemes consequently decreased by 16%.

7.3 The majority of young people accessing IMYW provision are within the PfY priority age band 9-13 years (41%). One quarter of all young people participating are age 14 or over.

Achievements of Young People

7.4 The IMYW sector has reported a growth of participation in the sector and notes that opportunities for young people to progress into volunteering and leadership has been most effective in the Belfast area but not yet in other areas.

7.5 At the time of writing this review, figures were not provided in relation to the achievements of young people across the IMYW sector. The review focus group did however propose that outcomes for and achievements of young people in the IMYW sector be systematically addressed through research and statistical information.

Funding

7.6 The focus group highlighted inconsistencies in the implementation of the IMYWFS based on the legacy ELB administrative structure. Whilst the IMYW sector in the Belfast area has experienced the greatest growth due to the high density of Irish speakers, additional EA funding was provided for Glór na Móna resulting in better opportunities, developments and cohesion across the IMYW groups relative to other areas of Northern Ireland.

7.7 The EA has continued to provide regional and local funding to historically funded IMYW sector groups awaiting the introduction of a new Funding Scheme for Regional and Local Voluntary Youth Organisations.
**Staffing**

7.8 Currently EA supports the IMYW sector at a local level through the provision of funding for one full time youth worker and 30 part time youth workers (124 part time paid hours). This relates to the local groups with the IMYWFS and Glór na Móna via Extended Provision and Outreach funding.

7.9 At a regional level EA supports the IMYW sector through funding for one Development Officer with Fóram na nÓg. Glór na Móna receives EA regional funding for 1 x 25 hour youth worker and 2 x 15 hour youth workers.

7.10 In addition, the IMYWS sector noted 36 volunteers, 23 part time staff who hold a locally qualification and 3 staff who hold a JNC qualification. It was recorded that 13 staff had no youth work qualifications.

**Regional IMYW Sector Infrastructure and governance**

7.11 The need for a recognised IMYW regional infrastructure organisation was identified by the focus group; this would provide support for local management committees to build capacity to develop and enhance their management arrangements in order to provide effective governance.

7.12 A regional infrastructure accompanied by a regional IMYW sector approach to strategic planning and development was promoted by focus group participants as necessary to address the on-going challenges of planning for curriculum delivery and the retention of young people over the age of 13+.

7.13 To further support this concept of a Regional IMYW sector organisation, the Fóram na nÓg Handbook (2014), provides detailed analysis of the needs of the sector at that time and makes some key recommendations. It suggests that Fóram na nÓg should be recognised and supported as a Regional Voluntary Youth Organisation. The focus group concurred with this.

7.14 Glór na Móna reported a cluster group concept for management arrangements in the Belfast area called ‘Meitheal na nÓg’, which could be used as a possible governance model.

**Further Challenges**

7.15 Rural areas were reported to be insufficiently developed and/or supported to overcome some of the challenges for delivering youth work in rural areas.

7.14 The general lack of suitable youth work premises for the IMYW sector and the high rental costs impact on capacity building across the sector.

7.15 The IMYW sector considered that IMYW provision is not embedded sufficiently into the EA Local Area Planning process or accurately reflected in the EA Local Area Plans.
8 Conclusion and Future Considerations

Conclusion

8.1 This report provides a baseline audit of the current EA supported youth providers through the medium of Irish across Northern Ireland. A detailed analysis of data has also been provided along with some considerations for the future.

8.2 The IMYW sector had a total of 30 groups at the time of the review;

- 25 groups funded to deliver 26 or 46 week programmes made up as follows:
  - 16 EA registered IMYW sector groups
  - 9 bona fide voluntary IMYW sector youth groups
  - Of these 25 groups 8 also delivered summer schemes and
- 5 bona fide voluntary IMYW groups delivering summer schemes only.

8.3 The IMYW sector reports as a growing sector with providers currently targeting the priority age bands of 9-13 years and 14-16 years as outlined in PfY. However, the development and future support required to provide sustainability for the sector is detailed in the following proposed considerations;

8.4 Short Term Considerations

IMYW Sector

8.4.1 The IMYW sector should;

- formally identify its regional IMYW sector organisation to lead the IMYW sector and support its membership.
- encourage IMYW groups to register with EA and avail of potential funding support.
- avail of the current EA voluntary governance support provided by NICVA.

EA

8.4.4 The EA Local Area Planning process should demonstrate that it has considered and reflected the needs of the IMYW sector in the relevant geographical areas, taking into account the number of Irish medium schools in the area and the level of IMYW provision.

8.4.5 The EA should consider fully the needs of the IMYW sector within a new EA funding scheme for Regional and Local Voluntary Youth Organisations.

8.4.6 The EA should identify a key point of contact within the EA for the IMYW
sector at local and regional levels. This would ensure that IMYW provision is embedded in regional and local planning.

8.4.7 EA should continue to support IMYW groups with the 26 and 46 week funding including summer provision but within one annual application process and not the current two separate application processes. This would be on an interim basis until the implementation of a new EA Funding Scheme for Regional and Local Voluntary Youth Organisations.

8.5 Medium Term Considerations

IMYW Sector

8.5.1 A Regional IMYW Sector organisation would be well placed to consider;

- Policy development support for its members
- Capacity building strategy for management committees
- A framework of training to help better ‘share practice including outcomes for young people.

EA

8.5.2 The DE and the EA should seek to take a more strategic approach for the IMYW sector within a new EA funding scheme for Regional and Local Voluntary Organisations including appropriate consideration of the needs of rural IMYW sector groups.

8.6 Longer Term Considerations

IMYW Sector

8.6.1 The IMYW sector should consider working towards the following at a regional level in order to further support its membership;

- Embed ‘A Model of Irish Medium Youth Working’ across all IMYW sector groups
- Consider further the needs of rural IMYW sector groups and their particular circumstances to facilitate the delivery of increased and enhanced IMYW provision
- Development of IMYW provision where there is currently an IM school and or no IMYW provision or where there is an Irish speaking community
• Provide opportunities for IMYW sector groups to meet on a regular basis and address regional and local issues
• Link with other Irish communities to promote and develop IMYW and promote the revival of the Irish language.
FRAMEWORK DOCUMENT 2015-2016

Aim of the scheme

Following the receipt of funding from the Department of Education, the EA Youth Service, South Eastern Region is inviting funding applications from bona fide youth groups who are seeking to provide youth work programmes through the medium of the Irish language.

Eligibility

Application for support under the programme is invited from:

- Registered youth groups
- or
  - Bona fide voluntary organisations that have experience of working with young people. Units must provide a copy of their constitution, child protection policy, insurance details and bank account details.

Child Protection

New guidance on changes to pre-employment checking and safer recruitment practices for employers in Youth Service organisations was published by the Department of Education on 10th January 2014.

A copy of the guidance (“Disclosure and Barring Arrangements; vetting requirements for those working or providing a service in youth organisations”) is available on the website.

Officers of the Advisory/Management Committee are asked to read this guidance to ensure that the organisation understands and is in full compliance with the guidance.

Applicant organisations are required to give assurances that they are in compliance with these arrangements.
Application and assessment process

There are two youth programmes which are detailed overleaf – youth club programme (minimum 26 weeks per year) and a summer scheme programme.

Separate applications must be made for these programmes.

It is the applicant’s responsibility to include all relevant information on the application form to assist in the assessment process.

Assessments will be carried out using a scoring matrix related to the essential criteria detailed in the programme information. In the event of the programme being over-subscribed, priority will be given to those groups which most effectively meet the criteria and provide best value for money based on programme content, numbers involved and duration of the programme.

Monitoring and evaluation

On completion of the programme(s), groups will be required to complete an evaluation report and Statement of Accounts accompanied by receipts. The evaluation must address the extent to which the aims and objectives, and outcomes were achieved during the programme. The EA Youth Service, South Eastern Region will visit a sample of programmes for the purpose of evaluation and quality assurance.

Ineligible costs relating to both programmes

- Bursaries or requests from individuals
- Services for which a proper invoice/receipt is not issued
- Food items
- Clothing items
- Hire of own premises
- Tutor fees above the rates of pay overleaf
- Items not specified on the application form and/or Letter of Offer
- Expenditure over and above the limits in the Letter of Offer without prior written approval.

N.B. The EA Youth Service, South Eastern Region reserves the right to withhold any or all of the payments and/or require the applicant to repay part or all of the funding if, in the opinion of the Authority, there is a substantial or material change in the nature, scale or timing of the project, or if the funding is used for purposes other than those specified in the Letter of Offer

YOUTH CLUB PROGRAMME (Minimum 26 weeks per year)

Essential criteria

Applications must meet the following essential criteria to be admitted to the assessment process.

- All bona fides of the applicant organisation are in place
- The programme will promote Youth Work through the medium of the Irish
Language. See definition of Youth Work on page 5

- Programmes will be delivered for a minimum duration of 26 weeks, between May 2015 – February 2016
- There will be a range of youth work activities in line with the Model for Effective Practice. Please note that single activity groups (whose key purpose is promotion of sport, dance, music, language or culture) will not be funded
- Programmes will demonstrate value for money through the number of beneficiaries and duration of programme
- The programme participants will be in the age range 4-25, with preference given to 9-18 year olds.

Funding available

Funding will be allocated in accordance with Education Authority policies and financial procedures. Prospective applicants should carefully read the notes overleaf, which set out the administrative regulations governing the use of any grant made by the EA Youth Service.

Support may be given to the following headings, within the limits noted, to a maximum of £5,000 per programme;

- Part-time leadership
  (Please note the specific regulations governing this aspect of funding)
- Transport
- Hire of facilities
- Equipment/materials normally up to maximum of £300
- Residential to a maximum of one residential per group at the rates of £60/person/night or £90/person/2 nights
- Entrance charges normally maximum of £15/person to a maximum of 40 participants.

Grant approvals will be influenced by the overall funding available

SUMMER SCHEME

A separate application must be submitted for funding for Summer Scheme. This funding will also be allocated in accordance with Education Authority’s policies and financial procedures. The foregoing notes in the framework document set out the administrative regulations governing the use of any grant made by the EA Youth Service, South Eastern Region.
Essential criteria

The following key criteria must be evident in the application; otherwise it will not be admitted to the assessment process

- All bona fides of the applicant organisation are in place.
- The programme will promote Youth Work through the Medium of the Irish Language (see definition of Youth Work on page 5)
- Programmes will be delivered during July and/or August 2015
- There will be a range of activities in line with normal youth work practice. Please note single activity clubs will not be funded.
- Programmes will demonstrate value for money through the number of beneficiaries and duration of programme
- The programme will operate for a minimum duration of 16 hours per week (4 days x 4 hours per day) and a maximum of 4 weeks
- The programme targets young people in the age range 4–12.

Support may be given to the following headings, within the limits noted, to a maximum of £1,750.00 per programme

- Part-time leadership
  (Please note the specific regulations governing this aspect of funding)
- Transport
- Hire of facilities
- Play equipment/materials normally up to maximum of £300
- Entrance charges normally maximum of £15/person to a maximum of 40 participants per application.

Grant approvals will be influenced by the overall funding available

WHAT IS YOUTH WORK?

“Youth work is a distinctly educational process that happens in a non-formal environment. It seeks to go beyond where young people start, to widen horizons, promote participation and invite social commitment, in particular by encouraging them to be critical and creative in their responses to their experience and the world around them” (National Occupational Standards)

What is the purpose of youth work?

The key purpose of youth work is to “enable young people to develop holistically, working with them to facilitate their personal, social and educational development, to enable them to develop their voice, influence and place in society and to reach their
Core principles of youth work

Any curriculum has underlying principles. Those which underpin the personal and social development of young people and which permeate youth work include:

- commitment to preparing young people for participation;
- testing values and beliefs
- the promotion of acceptance and understanding of others;

Objectives for youth work

- Encourage personal development and social education, shaped in part by young people, based on learning from experiences in safe and enjoyable environments
- Promote health and well-being at all stages of development
- Build positive self-esteem, self-awareness and self-acceptance as a support to young people in making informed life decisions
- Promote respect for individual differences and an acceptance of the individual’s right to personal choice
- Encourage and give opportunities for involvement in initiating, planning, management and evaluation of youth work, at all levels and in all areas
- Encourage understanding of diverse groups in society and the involvement of young people in peace building and conflict transformation
- Challenge young people to develop their role as active citizens and to identify issues at personal, local and global levels and create strategies for action

IMPORTANT NOTES FOR PROSPECTIVE APPLICANTS

EA Youth Service South Eastern Region Policy on ‘The prevention and detection of fraud’

EA Youth Service, South Eastern Region operates a zero tolerance policy in respect of fraud. To this end

- All expenditure must be specific to the terms and conditions of this designated programme.
- Bone-fide original receipts and/or evaluations must be returned to the specified office on or before the stipulated date.
• Failure to submit the required receipts and/or evaluation will result in a referral of the matter to the EA Internal Audit Department for investigation.

Should there be any evidence of fraud the EA Internal Audit Section may be obligated to report the matter to the PSNI.

**Conditions relating to the employment of youth workers and engagement of sessional specialists**

**Part-time youth leadership rates of pay**

Part-time youth leadership may be grant-aided at Youth Service rates noted below. Applicants will not be reimbursed for payment to employees above these rates. These rates are related to agreed generic job descriptions and current rates of pay, according to JNC National Agreement. Copies of generic job descriptions and associated grades/salary points are available at each of the Area Youth Offices.

<table>
<thead>
<tr>
<th>Job title</th>
<th>Pay points</th>
<th>Hourly rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Youth Support Worker</td>
<td>1 – 4</td>
<td>£7.5343 - £8.4794</td>
</tr>
<tr>
<td>Youth Support Worker</td>
<td>4 – 7</td>
<td>£8.4794 - £9.4279</td>
</tr>
<tr>
<td>Youth Support Worker–in-Charge</td>
<td>10 - 13</td>
<td>£10.4606 - £11.9804</td>
</tr>
</tbody>
</table>

All part-time leaders must commence at the lowest point on the above grades, unless the employee is already in post and receiving payment from the EA for the same type of work. The employer will be responsible for the balance of the employee’s fee, including tax and National Insurance, should the employer agree a higher fee.

**Employment of Sessional Specialists**

Specialists will:

- be grant-aided for a maximum of 10 hours
- be required to provide proof of **professional qualification**
- deliver programmes linked to youth work curriculum (Model for Effective Practice) and deliver through the Medium of Irish
- be grant aided to a maximum of £15,6365 per hour (equivalent to Senior Youth Worker Specialist JNC Point 22)
- be required to provide written approval from the Inland Revenue, granting self-employment status for the specific employment with the applicant.
Outdoor Education Instructors

Outdoor Education Instructors will be paid at the Youth Service part-time leadership rates noted above, according to level of qualification in the discipline which they are delivering, irrespective of whether they may be qualified at a higher level in a different discipline.

Sessional outdoor education instructors must be currently qualified and validated by the relevant National Governing Body (NGB) to carry out the activity they are offering within the safety parameters laid down by that Body.

If in doubt about qualifications required, ratios or currency of the applicant’s qualifications, please contact the relevant Body through the Sports Council NI web site on the link http://www.sportni.net/links/ni_gov_body.htm

Controlled sector projects should only use EA-validated instructors to work with young people.

Quality Assurance/Best Value

Accountability, quality assurance and value for money are key features in the delivery of the Scheme. Applicants will be asked to complete a proposal form which details how they will meet the essential criteria, plus details of the aims/objectives, programme plan, staffing and outcomes. All projects will be visited by an EA Officer for the purpose of evaluation and quality assurance. On completion of the programme, groups will be required to complete an evaluation report and statement of accounts accompanied by remaining original receipts.
IRISH MEDIUM YOUTH WORK
2015/2016
Youth Work through the medium of Irish

Context


The Department accepted this recommendation and initiated a major review of the development of Irish Medium Education to ensure high quality provision and outcomes for all children and young people in the sector. A series of 24 recommendations were published with the proviso that they are interdependent recommendations and need to be read in conjunction with each other, rather than in isolation.

Recommendation 18 relates specifically to informal learning through Irish. It reads:-

‘The Department of Education should encourage and support informal opportunities for learning through the medium of Irish in the youth sector.’

Since 2009, The Department of Education has provided the then five Education and Library Boards and since April 2015 renamed the Education Authority and the Youth Council for Northern Ireland (YCNI) with funding, on an annual basis, to ‘encourage and support informal opportunities for learning through the medium of Irish in the youth sector.’

The EAs have:-

1. Developed a local qualifying youth work course and it has been facilitated through the medium of Irish to Irish medium youth sector (IMYS). This approach is aimed at building capacity in an effort to increase the numbers of workers available to take up youth work opportunities in the sector.

   In addition the Youth Work Training Board have worked with the IM youth sector to develop optional modules in the Qualifications and Credit Framework (QCF) Youth Work course, Introduction to Youth Work, Level 2.

   Themes included are:-
   - Language and Power
   - Language and Identity
   - Understanding Cultural Revival
   - Role of Youth Sector in Language Revival
   - Language and Educational Development in an Informal Setting

   This course is accredited with Open College Network.

2. Developed an Inter Board, Open College Network accredited, Leadership in Youth Work Level 1 training course that has been delivered in a number of areas to IM youth groups, through the medium of Irish. This course is aimed at senior members aged 15/16 years and over and it gives participants an
introduction to youth work values, and activities. It is a practical course that helps to develop leadership skills and interest at an early age.

3. Provided pre-registration support to all groups seeking information, guidance and/or assistance to establish an IM youth group. Issues identified from consultations and seminars with the IM sector have been around establishing the bon-a-fides, management structure, developing policies and pay roll and financial issues.

4. Developed and disseminated promotional information for IM youth sector including a pack articulating the benefits of registration with ELB.

5. Collaborated with YCNI to facilitate a regional seminar to share information and network with Irish medium organisations to determine how best to use available resources to meet the needs of children and young people in the IM sector.

6. Developed an Inter Board Irish Medium Youth Work funding Scheme, comprising:-
   Framework document
   Application Form
   Assessment Form
   Monitoring Form
   Evaluation Form

   Groups have received funding to:-
   - Run summer schemes.
   - Develop weekly youth provisions and
   - Undertake residential, exchanges and training opportunities.

   A summary of groups funded and the area they are operating in is available in Appendix 1.

7. Facilitated effective partnership working with YCNI to enable the best use of resources and help build capacity within the IMYS. This has included the joint EA and YCNI facilitation of a Seminar for the IMYS.

Areas for development

- EA Registration pack to be made available to Forum na Nog and Irish Medium field officers to ensure groups are aware of what support is available
- Issues pertaining to premises/facilities for youth work to be examined with local EA officers
- Leadership in Youth Work OCN course for young people will be available through the medium of Irish. Other supporting training courses for young people will be available to young people from registered youth
groups and are advertised in EA training calendars
- The local qualifying course for adults through the medium of Irish to be facilitated as required
- Participation and advocacy opportunities to be examined in conjunction with Forum na nog
- EA and YCNI to continue to work collaboratively to continue to identify issues and to best meet the needs of the IMYW sector and engage with key stakeholders on an annual basis
- Examine and if required revise the criteria for the EA Funding Scheme, within the limitations of available funds to best address identified need with local groups

<table>
<thead>
<tr>
<th>Priorities at regional level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ensure there is an identified organisation to increase provision and develop the quality of service through the following activities:</td>
</tr>
<tr>
<td>a. Support voluntary organisations in relation to establishing: - bona fides and management committees</td>
</tr>
<tr>
<td>b. Governance support including assistance with recruitment and employment policies and procedures/legal and insurance issues/management of staff</td>
</tr>
<tr>
<td>c. Translation of key youth service documents, work packs</td>
</tr>
<tr>
<td>d. Identification of youth work pilot initiatives to build capacity at regional level</td>
</tr>
<tr>
<td>e. Identification of youth work training need, including assistance with the identification of tutors where required</td>
</tr>
<tr>
<td>2. Provision of curriculum development support materials and identify curriculum development opportunities</td>
</tr>
<tr>
<td>3. YCNI to liaise with Irish medium organisations and Education and Library Boards to support the sharing of information and avoid duplication</td>
</tr>
</tbody>
</table>

All of the above will be underpinned by ongoing funding and support in line with Regional Policy and Strategy
<table>
<thead>
<tr>
<th>Action</th>
<th>Timescale</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Curriculum</strong></td>
<td></td>
</tr>
<tr>
<td>• YCNI to:- provide curriculum support materials in consultation with Irish Medium Youth Work providers</td>
<td>March 2016</td>
</tr>
<tr>
<td>• provide curriculum development opportunities to Irish Medium Youth Workers</td>
<td>March 2016</td>
</tr>
<tr>
<td><strong>Networking</strong></td>
<td></td>
</tr>
<tr>
<td>• YCNI to:- liaise with Irish Medium organisations, Education Authorities and support organisations to coordinate a seminar to facilitate information-sharing and networking</td>
<td>Ongoing</td>
</tr>
<tr>
<td>• facilitate annual networking seminar</td>
<td>February 2016</td>
</tr>
<tr>
<td>LOCAL ACTIONS</td>
<td>Action</td>
</tr>
<tr>
<td>---------------</td>
<td>--------</td>
</tr>
<tr>
<td>Training</td>
<td>EAs to:-&lt;br&gt;• provide local youth work qualifying course for Irish Medium Youth Workers&lt;br&gt;• identify and provide relevant training courses based on the youth work curriculum and identified local training needs&lt;br&gt;• provide Leadership in Youth Work Level One course to young people in the Irish language</td>
</tr>
<tr>
<td>Registration</td>
<td>EAs to:-&lt;br&gt;• make contact with Foram na nóg and familiarise their project workers with EA registration processes&lt;br&gt;• provide pre-registration support to Irish Medium Youth Groups&lt;br&gt;• provide annual information roadshows to promote Irish Medium Youth Provision and the benefits of registration</td>
</tr>
<tr>
<td>Funding</td>
<td>EA’s to:-&lt;br&gt;• Design and publish the Inter-Board Youth Work Through the Medium of Irish funding scheme&lt;br&gt;• Advertise the Inter-Board Youth Work Through the Medium of Irish funding scheme annually</td>
</tr>
<tr>
<td>Quality Assurance</td>
<td>EA’s to:-</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------</td>
</tr>
<tr>
<td></td>
<td>• Conduct quality assurance visits to Irish Medium Youth Groups in accordance with EA procedures</td>
</tr>
<tr>
<td></td>
<td>• Produce an evaluation report on Irish Medium Youth Work in each EA or jointly as per Department of Education requirement</td>
</tr>
<tr>
<td></td>
<td>Ongoing to be completed by March 16 April/May 2016</td>
</tr>
</tbody>
</table>
APPENDIX 3

Terms of Reference for:
The Review of Youth Work through the medium of Irish

Introduction

1.1 As set out in the Regional Youth Development Plan 2017/18 a review of Youth Work through the medium of Irish language provision locally and regionally, including a baseline audit, will be conducted by March 2018. A time limited Working Group will be established to take forward the key actions associated with the review.

1.2 The purpose of this document is to provide the terms of reference for the working group and detail its membership, actions and the stakeholder engagement required to complete the review. The Review of Youth Work through the medium of Irish will be completed by 31st March 2018.

1.3 The review is line with section 4.8.5 of Priorities for Youth and takes cognisance of recommendation 18 of the Review of Irish-medium Education, i.e. “The Department of Education should encourage and support informal opportunities for learning through the medium of Irish in the youth sector”.

Key Actions

2.1 The key action relating to the Review and the Working Group, which is detailed in the Regional Youth Development Plan 2017/18, are set out in the table below:

<table>
<thead>
<tr>
<th>Area for Action</th>
<th>Outputs</th>
<th>Outcomes</th>
<th>Measurement/Target</th>
<th>PfY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irish Medium</td>
<td>Regional support for IMYW sector</td>
<td>Needs within IMYW sector ascertained</td>
<td>Review of Youth Work though the Medium of Irish Language provision locally and regionally, including a baseline audit conducted by March 2018</td>
<td>4.8.5</td>
</tr>
</tbody>
</table>

2.2 The Working Group will establish an Action Plan to ensure that these targets are met within the timeframe provided.

Membership

3.1 The Working Group is a Fixed Term group which reports, through the Deputy Head of Youth (Regional Services) to the Assistant Director of Youth Services.

3.2 The Working Group should have a minimum of 4 members to include the following:-

- Education Authority two members including Chair and Secretary of the group;
- Regional Voluntary Youth Organisations two members including one from the Irish-medium Youth Work Sector.
3.3 Where applicable, members will be nominated by the Education Authority whilst Voluntary Sector Representatives will be nominated through the Regional Advisory Group (RAG).

3.4 Members are expected to bring their views and experience without prejudice, whilst approaching business in the spirit of collaboration, cohesion and mutual understanding.

3.5 The Department of Education, through the Youth Work Policy Team, will have observer status on the Working Group.

Chairperson

4.1 The Working Group will be chaired by an Education Authority Officer (Deputy Head of Youth - Regional Services). The Chairperson will be responsible for co-ordinating agenda items, managing the agenda and leading discussions at the meetings whilst ensuring that the tasks within the action plan are achieved.

Secretariat

5.1 The Secretariat for the Working Group will be provided by the Education Authority and is responsible for issuing a schedule of meetings, arranging meetings, preparing the agenda and ensuring that papers are circulated to the group at least seven days in advance of the meeting. They will also take and circulate minutes of Working Groups meetings.

Stakeholder Engagement

6.1 The Working Group will ensure that effective Stakeholder Engagement is incorporated into the Action Plan to ensure that the key tasks are achieved. This should be detailed within the Action Plan and include specific actions for engagement with young people.

Monitoring and Reporting

7.1 The Chairperson will report to the Assistant Director of Youth Services for the attention of the RAG as required.

Key Tasks

8.1 Key tasks to be achieved as part of the review include:

8.2 The production of a baseline audit of providers of Youth Work through the medium of Irish language locally and regionally (EA Registered and non-registered groups);
   8.2.1 detailing the nature, range and scope of Irish-medium Youth Work provision, locally and regionally; and
   8.2.2 mapping the location of Irish-medium Youth Work provision;
   8.2.3 identifying the geographic distribution of young Irish speakers within the resident population.

8.3 Ascertain the needs of Irish-medium Youth Work sector, locally and regionally.

8.4 Provide a review report which contains recommendations/proposals on future support to Irish-medium Youth Work Sector, regionally and locally.
### APPENDIX 4

#### IMYWFS Groups 2017/2018

<table>
<thead>
<tr>
<th>EA Registered Youth Groups</th>
<th>Bona fide Voluntary Youth Groups</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Receiving 26/46 week funding</strong></td>
<td><strong>Receiving 26/46 week funding</strong></td>
</tr>
<tr>
<td>1 Club na nóg, Taghnevan YC</td>
<td>1 Club Spraoi, Tassagh</td>
</tr>
<tr>
<td>2 Seal Spraoi, Dungannon</td>
<td>2 Cairde Ni Neill</td>
</tr>
<tr>
<td>3 Greencastle YC/Óige Mhuintir Luinigh</td>
<td>3 Ogras Oirialla</td>
</tr>
<tr>
<td>4 Club Óige Sentanta/Mhic Cumhaill</td>
<td>4 Cairde Teo</td>
</tr>
<tr>
<td>5 Glór Dungiven/Glor Dhun Geimhín</td>
<td>5 Lower Mourne Gaelic League</td>
</tr>
<tr>
<td>6 Club Óige Luraigh</td>
<td>6 Ogras na hOmai</td>
</tr>
<tr>
<td>7 Cumann Óige Croi Eanna</td>
<td>7 Club Óige Croagh na Deirge</td>
</tr>
<tr>
<td>8 Club Óige Mbachaise Bothain</td>
<td>8 Glór Na Speirini</td>
</tr>
<tr>
<td>9 Cumann Óige na bhFál</td>
<td>9 Club Óige Uachtar Tire</td>
</tr>
<tr>
<td>10 Cumann Óige An Droichid</td>
<td></td>
</tr>
<tr>
<td>11 Cumann Óige Vachtar Chluanái</td>
<td></td>
</tr>
<tr>
<td>12 Glór an Gheleana</td>
<td></td>
</tr>
<tr>
<td>13 Glór na Móna</td>
<td></td>
</tr>
<tr>
<td>14 Club Óige Duin</td>
<td></td>
</tr>
<tr>
<td>15 Club Glór Chollan</td>
<td></td>
</tr>
<tr>
<td>16 Club Óige Machaire Fiolta</td>
<td></td>
</tr>
</tbody>
</table>

26/46 week funded groups also in receipt of summer funding:

1 Club Spraoi, Tassagh
2 Cairde Ni Neill
3 Cairde Teo/Campa Mhacha
4 Club Óige Sentanta/Mhic Cumhaill (X2)
5 Greencastle YC/Óige Mhuintir Luinigh
6 Ogras na hOmai
7 Cumann Óige Croi Eanna
8 Club Óige Uachtar Tire

Bona fide groups in receipt of IM summer scheme funding only:

1 Bann Valley Community Group
2 Naiscoil na Banna
3 Campa Chormac Tyrone
4 Colaiste Ui Fhiaich
5 Tobin Youth Centre
APPENDIX 5

Review of youth work through the medium of Irish – Focus Group Session Representation

Fourteen individuals representing 10 organisations participated in the Focus Group (27th February 2018). The group was made up of part time youth workers (those who had come up through IM youth services as participants, progressed into junior leadership roles and have now become part time youth workers with a range of qualifications), full time youth workers/youth service development officers, committee members and language development officers.

The organisations represented were as follows:

Club Óige Luraigh
Cumann Gaelach Leath Chathail
Fóram na nÓg
Glór na Móna
Glór na Speiríní
Glór Uachtar Tíre
Northern Ireland Youth Forum
Ógras Na hÓmaí
Pobal ar a’n lúl