



YOUTH SERVICE

REGIONAL YOUTH DEVELOPMENT PLAN

Yearly Action Plan 2019-2020

14th March 2019

DE Priority: Raising Standards for All

Area for Action	Outputs	Outcomes	Measurement/Target	Priorities for Youth Reference
Assessment of Need	Regional Assessment of Need 2018-2019 Addendum; Rural Research Stakeholder engagement complete in 2019 to inform the Regional Assessment of Need 2020-2023	<ul style="list-style-type: none"> • Identification of needs of rural young people • Identification of needs of children and young people in Northern Ireland • Regional and local priorities for young people aged 4-25 years identified 	<ul style="list-style-type: none"> • Rural Research Report published June 2019 • Regional Assessment of Need published December 2019 	4.2 4.3 PMG
Planning	Regional Youth Development Plan 2020-2023 Local Area Development Plans 2020-2023 Regional and Local Action Plans 2020-2021 Priority Areas of Work for RVYOs SLA/CDA for EA funded youth groups	<ul style="list-style-type: none"> • An effective and coordinated regional youth service • Effective allocation of resources in response to local assessment of need • Generic provision • Targeted provision • Local delivery reflecting assessed needs of children and young people and Area Plan priorities • Coordination of EA funded youth services and, specifically with other government departments • Regional and local delivery based on assessed need • Statutory Youth Service provided where there is no viable alternative 	<ul style="list-style-type: none"> • Evaluation of RYDP 2017-2020 by November 2019 • Evaluation of Local Area Development Plans 2017-2020 by November 2019 • Design and publish the RYDP 2020-2023 and one year action plan for 2020-2021 by January 2020 • Design and publish Local Area Development Plans 2020-2023 and one year action plans 2020-2021 by January 2020 • Historical funding provided for ex-YCNI RVYOs • Historical funding provided to support local services 	4.2 4.6.2 PMG

DE Priority: Raising Standards for All				
Area for Action	Outputs	Outcomes	Measurement/Target	Priorities for Youth Reference
Monitoring Outcomes	<p>Training on Outcomes Framework for voluntary and statutory youth workers</p> <p>OBA Framework completed by all regional and local youth units in receipt of significant EA funding</p> <p>Report to EA and DE on Youth Service outputs and outcomes March 2020</p>	<ul style="list-style-type: none"> Youth units and youth workers are trained on Outcomes Framework Young people's progress and achievements through participation in youth service are measured EA Youth Service Report on outputs and outcomes Outcomes for Youth Service published Reflection on action and learning; evaluation of outputs and outcomes to assist future planning 	<ul style="list-style-type: none"> All regional and local youth organisations and EA youth workers trained in OBA and use of measurement tools by March 2020 DE/OBA Scorecard completed Quarterly EA Annual Report completed by May 2020 	4.6.4
Management Information System (MIS)	Action Plan to establish integrated Youth Service MIS	<ul style="list-style-type: none"> Design of an integrated Youth Service MIS 	<ul style="list-style-type: none"> Action Plan for MIS devised by March 2020 	4.6.5
Quality Assurance	<p>Baseline Audit of Quality Assurance (QA) processes and their effectiveness</p> <p>Develop Action Plans for Quality Assurance</p> <p>Embed Outcomes from the Chief Inspectors Report</p>	<ul style="list-style-type: none"> Identify training and resource needs Improved services for young people ETI Outcomes embedded in Quality Assurance processes 	<ul style="list-style-type: none"> Audit Report on the levels of Quality Assurance processes across regional and local services Quality Assurance Action Plan for 2020-2021 published December 2019 	4.6.10

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality				
Area for Action	Outputs	Outcomes	Measurement/ Target	Priorities for Youth Reference
Non Targeted / Generic Youth Provision	Funding for registered youth groups	<ul style="list-style-type: none"> Non targeted/generic youth provision supported 	<ul style="list-style-type: none"> Funding for registered youth groups issued for 2019-2020 financial year 	4.8.3
Thematic / Communities of Interest/Section 75	<p>Programme funding at local level for themes of work and work with communities of interest and S75 groups assessed as needed</p> <p>Programme funding made available to RVYOs to support key themes of work and work with communities of interest and S75 groups assessed as needed</p>	<ul style="list-style-type: none"> Local youth groups delivering priority areas of work Regional support for the delivery of key areas of work 	<ul style="list-style-type: none"> Local programme funding implemented 2019-2020 Regional programme funding implemented 2019-2020 	4.8.4
Irish Medium	Irish Medium Youth Work Funding at regional and local level	<ul style="list-style-type: none"> Irish Medium youth work supported 	<ul style="list-style-type: none"> Review of Youth Work through the Medium of Irish Language completed June 2019 Funding Scheme implemented for regional and local 	4.8.5
Youth Service contribution to Formal Education Sector	Youth work interventions provided based on assessed need	<ul style="list-style-type: none"> Youth Service contribution to the learning and achievements of young people in formal education 	<ul style="list-style-type: none"> Number & % of pupils achieving accreditation on the Qualifications Framework Number of pupils at KS3 engaged in LTP Number of Transition Programmes conducted in Primary Schools (KS2) Number of pupils involved In Certificate for Personal Health and Well-being Number of Peer Mentors supported in Post-Primary Schools Number of individual young people supported by FLARE initiative 	4.8.4

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality

Area for Action	Outputs	Outcomes	Measurement/ Target	Priorities for Youth Reference
CRED Addendum	CRED Programmes for young people	<ul style="list-style-type: none"> • More inclusive youth service 	Regional & local plans reflect CRED priorities and actions	4.8.5
Promoting Positive Mental Health	<p>Working group with DE to determine the mental health needs of children and young people within education</p> <p>Contribute to the EA Transformation Team on the development of effective mental health and pupil support services</p> <p>Delivery of the FLARE Initiative</p>	<ul style="list-style-type: none"> • Framework for the development of positive mental health for children and young people in education • Youth Services contribute to the EA Action Plan to address the mental health needs of children and young people • Individual and group work provided to identified young people 	<ul style="list-style-type: none"> • Terms of Reference established by DE ; April 2019 • Framework completed by September 2020 • Number of referrals to FLARE • Number of programmes • Number of accreditations achieved 	

DE Priority: Developing the Education Workforce

Area for Action	Outputs	Outcomes	Measurement/ Target	Priorities for Youth Reference
<p>Workforce Development</p>	<p>Part Time Staff Training</p>	<ul style="list-style-type: none"> • Training provided based on Training Needs Analysis and coherent training routes 	<ul style="list-style-type: none"> • Number of youth work staff completing coherent training route 	
	<p>Volunteering Training</p>	<ul style="list-style-type: none"> • Increased training opportunities for volunteers 	<ul style="list-style-type: none"> • Completion of an Action Plan for part time staff training • Number of volunteers who complete training 	<p>4.13.1 4.13.2 4.13.4 4.13.5 4.13.6</p>
	<p>Coherent progression routes into leadership for young people</p>	<ul style="list-style-type: none"> • Opportunities for young people to gain additional skills, training and accreditation • Increased opportunities for young people to volunteer and progress into leadership 	<ul style="list-style-type: none"> • Two events delivered to celebrate the role of volunteers by June 2019 • Increased numbers of young people progressing into leadership and volunteer roles 	<p>PDG</p>

DE Priority: Improving the Learning Environment

Area for Action	Outputs	Outcomes	Measurement/ Target	Priorities for Youth Reference
Participation – Voice of young people in decision making	Network for Youth	<ul style="list-style-type: none"> • Young people able to influence others, advocate on behalf of others or take on representative roles 	<ul style="list-style-type: none"> • Revised Terms of Reference for Network for Youth in place by April 2019 • Annual Monitoring of Network for Youth in December 2019 	4.20.3
	Young people supported to be involved in Regional Advisory Group (RAG) and Local Advisory Groups (LAG)	<ul style="list-style-type: none"> • Increased participation of young people • Young people contributing to shaping the direction of regional Youth Services. 	<ul style="list-style-type: none"> • Young people aged 17+ involved in setting key priorities each year, based on regional and local assessment of need • Young people attending or contributing to each RAG and LAG meetings • Local VOICE established in each council area by March 2020 • Young people involved in RAG/LAG also involved in a range of EA funding assessment panels 	4.6.2
	Small Grants Scheme	<ul style="list-style-type: none"> • Increased participation of young people 	<ul style="list-style-type: none"> • Small Grants Scheme launched and administered by young people annually from April 2019 	4.20.5
International Work	Common guidelines and procedures for International Work	<ul style="list-style-type: none"> • Contributing to Individual and Societal outcomes of Youth Services particularly development of work skills and active citizenship. 	<ul style="list-style-type: none"> • Guidelines and procedures for effective International work across the region developed by June 2019 	4.20.3
Outdoor Education	Ongoing implementation of agreed recommendations from the Review of Outdoor Education and Residential Centres	<ul style="list-style-type: none"> • More effective use of Residential and Outdoor Education resources to meet assessed need. • Outdoor Education contributing effectively to Individual and Societal outcomes of Youth Services 	<ul style="list-style-type: none"> • Key actions implemented on a planned and phased basis 	4.20.1

DE Priority: Transforming Governance and Management of Non-Formal Education

Area for Action	Outputs	Outcomes	Measurement/ Target	Priorities for Youth Reference
New Funding Scheme	New Funding Scheme developed	<ul style="list-style-type: none"> • Funding scheme linked to regional and local assessment of need • Historical funding considerations replaced by investment directly linked to assessment of need 	<ul style="list-style-type: none"> • Publication of NFS Consultation feedback; Timeframe to be confirmed • New Funding Scheme totally operational from; Timeframe to be confirmed 	<p style="text-align: center;">4.21 4.22 4.23 4.24 4.24.3 4.24.5</p>
Safeguarding/Child Protection	Organisational Safeguarding/Child Protection policies	<ul style="list-style-type: none"> • Young people are safe and protected 	<ul style="list-style-type: none"> • 100% organisations funded by EA are compliant with DE regulations 	