



## **YOUTH SERVICE**

### **REGIONAL YOUTH DEVELOPMENT PLAN**

# **Yearly Action Plan**

## **2019-2020**

**Quarter 4 Update (13.3.20)**

# Report Key

Descriptor	Circumstances for use
<b>Achieved (Green)</b>	When action/target has been completed in full.
<b>In Progress (Amber)</b>	When action/target is in progress and will be achieved within timeline
<b>In Progress (Orange)</b>	When action/target is in progress and will likely to be achieved but with some delay
<b>Not achieved (Red)</b>	When action/target was not achieved as part of an in-year or annual target and cannot be revised or carried forward. This might include, for example, situations where a target is no longer relevant or appropriate.
<b>Planned (Blue)</b>	When target is planned, not yet started but will be achieved within timeline

DE Priority: Raising Standards for All					
Area for Action	Outputs	Outcomes	Measurement/Target	Status	PfY
Assessment of Need	Regional Assessment of Need 2018-2019 Addendum; Rural Research	<ul style="list-style-type: none"> <li>• Identification of needs of rural young people</li> <li>• Identification of needs of children and young people in Northern Ireland</li> <li>• Regional and local priorities for young people aged 4-25 years identified</li> </ul>	• Rural Research Report published June 2019		4.2 4.3 PMG
	Stakeholder engagement complete in 2019 to inform the Regional Assessment of Need 2020-2023		• Regional Assessment of Need published December 2019		
Planning	Regional Youth Development Plan 2020-2023	<ul style="list-style-type: none"> <li>• An effective and coordinated regional youth service</li> <li>• Effective allocation of resources in response to local assessment of need</li> <li>• Generic provision</li> <li>• Targeted provision</li> <li>• Local delivery reflecting assessed needs of children and young people and Area Plan priorities</li> <li>• Coordination of EA funded youth services and, specifically with other government departments</li> <li>• Regional and local delivery based on assessed need</li> <li>• Statutory Youth Service provided where there is no viable alternative</li> </ul>	• Evaluation of RYDP 2017-2020 by November 2019		4.2 4.6.2 PMG
	Local Area Development Plans 2020-2023		• Evaluation of Local Area Development Plans 2017-2020 by November 2019		
	Regional and Local Action Plans 2020-2021		• Design and publish the RYDP 2020-2023 and one year action plan for 2020-2021 by January 2020		
	Priority Areas of Work for RVYOs		• Design and publish Local Area Development Plans 2020-2023 and one year action plans 2020-2021 by January 2020		
	SLA/CDA for EA funded youth groups		• Historical funding provided for ex-YCNI RVYOs		
			• Historical funding provided to support local services		

DE Priority: Raising Standards for All					
Area for Action	Outputs	Outcomes	Measurement/Target	Status	PfY
<b>Monitoring Outcomes</b>	Training on Outcomes Framework for voluntary and statutory youth workers	<ul style="list-style-type: none"> <li>Youth units and youth workers are trained on Outcomes Framework</li> <li>Young people's progress and achievements through participation in youth service are measured</li> <li>EA Youth Service Report on outputs and outcomes</li> <li>Outcomes for Youth Service published</li> <li>Reflection on action and learning; evaluation of outputs and outcomes to assist future planning</li> </ul>	<ul style="list-style-type: none"> <li>All regional and local youth organisations and EA youth workers trained in OBR and use of measurement tools by March 2020</li> </ul>		4.6.4
	OBA Framework completed by all regional and local youth units in receipt of significant EA funding		<ul style="list-style-type: none"> <li>DE/OBA Scorecard completed by March 2020</li> </ul>		
	Report to EA and DE on Youth Service outputs and outcomes March 2020		<ul style="list-style-type: none"> <li>EA Annual Report completed by May 2020</li> </ul>		
<b>Management Information System (MIS)</b>	Action Plan to establish integrated Youth Service MIS	<ul style="list-style-type: none"> <li>Design of an integrated Youth Service MIS</li> </ul>	<ul style="list-style-type: none"> <li>Action Plan for MIS devised by March 2020</li> </ul>		4.6.5
<b>Quality Assurance</b>	Baseline Audit of Quality Assurance (QA) processes and their effectiveness	<ul style="list-style-type: none"> <li>Identify training and resource needs</li> <li>Improved services for young people</li> <li>ETI Outcomes embedded in Quality Assurance processes</li> </ul>	<ul style="list-style-type: none"> <li>Audit Report on the levels of Quality Assurance processes across regional and local services</li> </ul>		4.6.10
	Develop Action Plans for Quality Assurance		<ul style="list-style-type: none"> <li>Quality Assurance Action Plan for 2020-2021 published December 2019</li> </ul>	Target Embedded to Specifications for Voluntary Youth Organisations	
	Embed Outcomes from the Chief Inspectors Report				

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
<b>Non Targeted / Generic Youth Provision</b>	Funding for registered youth groups	<ul style="list-style-type: none"> <li>Non targeted/generic youth provision supported</li> </ul>	<ul style="list-style-type: none"> <li>Funding for registered youth groups issued for 2019-2020 financial year</li> </ul>		4.8.3
<b>Thematic / Communities of Interest/Section 75</b>	Programme funding at local level for themes of work and work with communities of interest and S75 groups assessed as needed	<ul style="list-style-type: none"> <li>Local youth groups delivering priority areas of work</li> </ul>	<ul style="list-style-type: none"> <li>Local programme funding implemented 2019-2020</li> </ul>		4.8.4
	Programme funding made available to RVYOs to support key themes of work and work with communities of interest and S75 groups assessed as needed	<ul style="list-style-type: none"> <li>Regional support for the delivery of key areas of work</li> </ul>	<ul style="list-style-type: none"> <li>Regional programme funding implemented 2019-2020</li> </ul>		
<b>Irish Medium</b>	Irish Medium Youth Work Funding at regional and local level	<ul style="list-style-type: none"> <li>Irish Medium youth work supported</li> </ul>	<ul style="list-style-type: none"> <li>Review of Youth Work through the Medium of Irish Language completed June 2019</li> </ul>		4.8.5
			<ul style="list-style-type: none"> <li>Funding Scheme implemented for regional and local</li> </ul>		
<b>Youth Service contribution to Formal Education Sector</b>	Youth work interventions provided based on assessed need	<ul style="list-style-type: none"> <li>Youth Service contribution to the learning and achievements of young people in formal education</li> </ul>	<ul style="list-style-type: none"> <li>Number &amp; % of pupils achieving accreditation on the Qualifications Framework</li> </ul>		4.8.4
			<ul style="list-style-type: none"> <li>Number of pupils at KS3 engaged in LTP</li> </ul>		
			<ul style="list-style-type: none"> <li>Number of Transition Programmes conducted in Primary Schools (KS2)</li> </ul>		
			<ul style="list-style-type: none"> <li>Number of pupils involved In Certificate for Personal Health and Well-being</li> </ul>		
			<ul style="list-style-type: none"> <li>Number of Peer Mentors supported in Post-Primary Schools</li> </ul>		
			<ul style="list-style-type: none"> <li>Number of individual young people supported by FLARE initiative</li> </ul>		

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
<b>CRED Addendum</b>	CRED Programmes for young people	<ul style="list-style-type: none"> <li>• More inclusive youth service</li> </ul>	<ul style="list-style-type: none"> <li>• Regional &amp; local plans reflect CRED priorities and actions</li> </ul>		4.8.5
<b>Promoting Positive Mental Health</b>	<p>Working group with DE to determine the mental health needs of children and young people within education</p> <p>Contribute to the EA Transformation Team on the development of effective mental health and pupil support services</p> <p>Delivery of the FLARE Initiative</p>	<ul style="list-style-type: none"> <li>• Framework for the development of positive mental health for children and young people in education</li> <li>• Youth Services contribute to the EA Action Plan to address the mental health needs of children and young people</li> <li>• Individual and group work provided to identified young people</li> </ul>	<ul style="list-style-type: none"> <li>• Terms of Reference established by DE ; April 2018</li> </ul>		
			<ul style="list-style-type: none"> <li>• Framework completed by September 2020</li> </ul>		
			<ul style="list-style-type: none"> <li>• Number of referrals to FLARE</li> </ul>		
			<ul style="list-style-type: none"> <li>• Number of programmes</li> </ul>		
			<ul style="list-style-type: none"> <li>• Number of accreditations achieved</li> </ul>		

**DE Priority: Developing the Education Workforce**

Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
<b>Workforce Development</b>	Part Time Staff Training	<ul style="list-style-type: none"> <li>• Training provided based on Training Needs Analysis and coherent training routes</li> </ul>	<ul style="list-style-type: none"> <li>• Number of youth work staff completing coherent training route</li> </ul>		
	Volunteering Training	<ul style="list-style-type: none"> <li>• Increased training opportunities for volunteers</li> </ul>	<ul style="list-style-type: none"> <li>• Completion of an Action Plan for part time staff training</li> </ul>		
		<ul style="list-style-type: none"> <li>• Opportunities for young people to gain additional skills, training and accreditation</li> </ul>	<ul style="list-style-type: none"> <li>• Number of volunteers who complete training</li> </ul>		
		<ul style="list-style-type: none"> <li>• Increased opportunities for young people to volunteer and progress into leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Two events delivered to celebrate the role of volunteers by June 2019</li> </ul>		
	Coherent progression routes into leadership for young people		<ul style="list-style-type: none"> <li>• Increased numbers of young people progressing into leadership and volunteer roles</li> </ul>		

4.13.1  
4.13.2  
4.13.4  
4.13.5  
4.13.6  
**PDG**

DE Priority: Improving the Learning Environment					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
Participation – Voice of young people in decision making	Network for Youth	<ul style="list-style-type: none"> <li>Young people able to influence others, advocate on behalf of others or take on representative roles</li> </ul>	<ul style="list-style-type: none"> <li>Revised Terms of Reference for Network for Youth in place by April 2019</li> </ul>		4.20.3
			<ul style="list-style-type: none"> <li>Annual Monitoring of Network for Youth in December 2019</li> </ul>		
	Young people supported to be involved in Regional Advisory Group (RAG) and Local Advisory Groups (LAG)	<ul style="list-style-type: none"> <li>Increased participation of young people</li> <li>Young people contributing to shaping the direction of regional Youth Services.</li> </ul>	<ul style="list-style-type: none"> <li>Young people aged 17+ involved in setting key priorities each year, based on regional and local assessment of need</li> </ul>		4.6.2
			<ul style="list-style-type: none"> <li>Young people attending or contributing to each RAG and LAG meetings</li> </ul>		
			<ul style="list-style-type: none"> <li>Local VOICE established in each council area by March 2020</li> </ul>	Exception of:	
<ul style="list-style-type: none"> <li>Young people involved in RAG/LAG also involved in a range of EA funding assessment panels</li> </ul>					
Small Grants Scheme	<ul style="list-style-type: none"> <li>Increased participation of young people</li> </ul>	<ul style="list-style-type: none"> <li>Small Grants Scheme launched and administered by young people annually from April 2019</li> </ul>		4.20.5	
International Work	Common guidelines and procedures for International Work	<ul style="list-style-type: none"> <li>Contributing to Individual and Societal outcomes of Youth Services particularly development of work skills and active citizenship.</li> </ul>	<ul style="list-style-type: none"> <li>Guidelines and procedures for effective International work across the region developed by June 2019</li> </ul>		4.20.3
Outdoor Education	Ongoing implementation of agreed recommendations from the Review of Outdoor Education and Residential Centres	<ul style="list-style-type: none"> <li>More effective use of Residential and Outdoor Education resources to meet assessed need.</li> <li>Outdoor Education contributing effectively to Individual and Societal outcomes of Youth Services</li> </ul>	<ul style="list-style-type: none"> <li>Key actions implemented on a planned and phased basis</li> </ul>		4.20.1



DE Priority: Transforming Governance and Management of Non-Formal Education					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
New Funding Scheme	New Funding Scheme developed	<ul style="list-style-type: none"> <li>Funding scheme linked to regional and local assessment of need</li> <li>Historical funding considerations replaced by investment directly linked to assessment of need</li> </ul>	<ul style="list-style-type: none"> <li>Publication of NFS Consultation feedback; Timeframe to be confirmed</li> </ul>		4.21
			<ul style="list-style-type: none"> <li>New Funding Scheme totally operational from; Timeframe to be confirmed</li> </ul>		4.22 4.23 4.24 4.24.3 4.24.5
Safeguarding/Child Protection	Organisational Safeguarding/Child Protection policies	<ul style="list-style-type: none"> <li>Young people are safe and protected</li> </ul>	<ul style="list-style-type: none"> <li>100% organisations funded by EA are compliant with DE regulations</li> </ul>		