



YOUTH SERVICE

REGIONAL YOUTH DEVELOPMENT PLAN

Yearly Action Plan 2019-2020

Quarter 4 Update (15.04.20)

Report Key

Descriptor	Circumstances for use
Achieved (Green)	When action/target has been completed in full.
In Progress (Amber)	When action/target is in progress and will be achieved within timeline
In Progress (Orange)	When action/target is in progress and will likely to be achieved but with some delay
Not achieved (Red)	When action/target was not achieved as part of an in-year or annual target and cannot be revised or carried forward. This might include, for example, situations where a target is no longer relevant or appropriate.
Planned (Blue)	When target is planned, not yet started but will be achieved within timeline

DE Priority: Raising Standards for All					
Area for Action	Outputs	Outcomes	Measurement/Target	Status	PfY
Assessment of Need	Regional Assessment of Need 2018-2019 Addendum; Rural Research	<ul style="list-style-type: none"> • Identification of needs of rural young people 	<ul style="list-style-type: none"> • Rural Research Report published June 2019 		4.2 4.3 PMG
	Stakeholder engagement complete in 2019 to inform the Regional Assessment of Need 2020-2023	<ul style="list-style-type: none"> • Identification of needs of children and young people in Northern Ireland • Regional and local priorities for young people aged 4-25 years identified 	<ul style="list-style-type: none"> • Regional Assessment of Need published December 2019 		
Planning	Regional Youth Development Plan 2020-2023	<ul style="list-style-type: none"> • An effective and coordinated regional youth service 	<ul style="list-style-type: none"> • Evaluation of RYDP 2017-2020 by November 2019 		4.2 4.6.2 PMG
	Local Area Development Plans 2020-2023	<ul style="list-style-type: none"> • Effective allocation of resources in response to local assessment of need 	<ul style="list-style-type: none"> • Evaluation of Local Area Development Plans 2017-2020 by November 2019 		
	Regional and Local Action Plans 2020-2021	<ul style="list-style-type: none"> • Generic provision • Targeted provision 	<ul style="list-style-type: none"> • Design and publish the RYDP 2020-2023 and one year action plan for 2020-2021 by January 2020 		
	Priority Areas of Work for RVYOs	<ul style="list-style-type: none"> • Local delivery reflecting assessed needs of children and young people and Area Plan priorities 	<ul style="list-style-type: none"> • Design and publish Local Area Development Plans 2020-2023 and one year action plans 2020-2021 by January 2020 		
	SLA/CDA for EA funded youth groups	<ul style="list-style-type: none"> • Coordination of EA funded youth services and, specifically with other government departments 	<ul style="list-style-type: none"> • Historical funding provided for ex-YCNI RVYOs 		
		<ul style="list-style-type: none"> • Regional and local delivery based on assessed need 	<ul style="list-style-type: none"> • Historical funding provided to support local services 		
		<ul style="list-style-type: none"> • Statutory Youth Service provided where there is no viable alternative 			

DE Priority: Raising Standards for All					
Area for Action	Outputs	Outcomes	Measurement/Target	Status	PfY
Monitoring Outcomes	Training on Outcomes Framework for voluntary and statutory youth workers	<ul style="list-style-type: none"> Youth units and youth workers are trained on Outcomes Framework Young people's progress and achievements through participation in youth service are measured EA Youth Service Report on outputs and outcomes Outcomes for Youth Service published Reflection on action and learning; evaluation of outputs and outcomes to assist future planning 	<ul style="list-style-type: none"> All regional and local youth organisations and EA youth workers trained in OBR and use of measurement tools by March 2020 		4.6.4
	OBA Framework completed by all regional and local youth units in receipt of significant EA funding		<ul style="list-style-type: none"> DE/OBA Scorecard completed by March 2020 		
	Report to EA and DE on Youth Service outputs and outcomes March 2020		<ul style="list-style-type: none"> EA Annual Report completed by May 2020 		
Management Information System (MIS)	Action Plan to establish integrated Youth Service MIS	<ul style="list-style-type: none"> Design of an integrated Youth Service MIS 	<ul style="list-style-type: none"> Action Plan for MIS devised by March 2020 		4.6.5
Quality Assurance	Baseline Audit of Quality Assurance (QA) processes and their effectiveness	<ul style="list-style-type: none"> Identify training and resource needs Improved services for young people ETI Outcomes embedded in Quality Assurance processes 	<ul style="list-style-type: none"> Audit Report on the levels of Quality Assurance processes across regional and local services 		4.6.10
	Develop Action Plans for Quality Assurance		<ul style="list-style-type: none"> Quality Assurance Action Plan for 2020-2021 published December 2019 	Target Embedded to Specifications for Voluntary Youth Organisations	
	Embed Outcomes from the Chief Inspectors Report				

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
Non Targeted / Generic Youth Provision	Funding for registered youth groups	<ul style="list-style-type: none"> Non targeted/generic youth provision supported 	<ul style="list-style-type: none"> Funding for registered youth groups issued for 2019-2020 financial year 		4.8.3
Thematic / Communities of Interest/Section 75	Programme funding at local level for themes of work and work with communities of interest and S75 groups assessed as needed	<ul style="list-style-type: none"> Local youth groups delivering priority areas of work 	<ul style="list-style-type: none"> Local programme funding implemented 2019-2020 		4.8.4
	Programme funding made available to RVYOs to support key themes of work and work with communities of interest and S75 groups assessed as needed	<ul style="list-style-type: none"> Regional support for the delivery of key areas of work 	<ul style="list-style-type: none"> Regional programme funding implemented 2019-2020 		
Irish Medium	Irish Medium Youth Work Funding at regional and local level	<ul style="list-style-type: none"> Irish Medium youth work supported 	<ul style="list-style-type: none"> Review of Youth Work through the Medium of Irish Language completed June 2019 		4.8.5
			<ul style="list-style-type: none"> Funding Scheme implemented for regional and local 		
Youth Service contribution to Formal Education Sector	Youth work interventions provided based on assessed need	<ul style="list-style-type: none"> Youth Service contribution to the learning and achievements of young people in formal education 	<ul style="list-style-type: none"> Number & % of pupils achieving accreditation on the Qualifications Framework 	6,848 YP	4.8.4
			<ul style="list-style-type: none"> Number of pupils at KS3 engaged in LTP 	3,555 YP	
			<ul style="list-style-type: none"> Number of Transition Programmes conducted in Primary Schools (KS2) 	51 programmes	
			<ul style="list-style-type: none"> Number of pupils involved In Certificate for Personal Health and Well-being 	1,748 YP	
			<ul style="list-style-type: none"> Number of Peer Mentors supported in Post-Primary Schools 	151 YP	
			<ul style="list-style-type: none"> Number of individual young people supported by FLARE initiative 	1,295 YP	

DE Priority: Closing the gap between the highest and lowest performers, improving access and equality					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
CRED Addendum	CRED Programmes for young people	<ul style="list-style-type: none"> • More inclusive youth service 	<ul style="list-style-type: none"> • Regional & local plans reflect CRED priorities and actions 		4.8.5
Promoting Positive Mental Health	<p>Working group with DE to determine the mental health needs of children and young people within education</p> <p>Contribute to the EA Transformation Team on the development of effective mental health and pupil support services</p> <p>Delivery of the FLARE Initiative</p>	<ul style="list-style-type: none"> • Framework for the development of positive mental health for children and young people in education • Youth Services contribute to the EA Action Plan to address the mental health needs of children and young people • Individual and group work provided to identified young people 	<ul style="list-style-type: none"> • Terms of Reference established by DE ; April 2018 		
			<ul style="list-style-type: none"> • Framework completed by September 2020 		
			<ul style="list-style-type: none"> • Number of referrals to FLARE 	804 YP	
			<ul style="list-style-type: none"> • Number of programmes 	315 Health and Wellbeing programmes 178 Mental Health Programmes	
			<ul style="list-style-type: none"> • Number of accreditations achieved 	197 YP receiving Health and Well-being accreditation 131 YP receiving Mental Health accreditation	

DE Priority: Developing the Education Workforce					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
Workforce Development	Part Time Staff Training	<ul style="list-style-type: none"> • Training provided based on Training Needs Analysis and coherent training routes • Increased training opportunities for volunteers • Opportunities for young people to gain additional skills, training and accreditation • Increased opportunities for young people to volunteer and progress into leadership 	• Number of youth work staff completing coherent training route	112	4.13.1 4.13.2 4.13.4 4.13.5 4.13.6 PDG
	Volunteering Training		• Completion of an Action Plan for part time staff training		
			• Number of volunteers who complete training	222 Volunteers	
	Coherent progression routes into leadership for young people		• Two events delivered to celebrate the role of volunteers by June 2019		
			• Increased numbers of young people progressing into leadership and volunteer roles	806 YP completed Leadership programmes	

DE Priority: Improving the Learning Environment					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
Participation – Voice of young people in decision making	Network for Youth	<ul style="list-style-type: none"> Young people able to influence others, advocate on behalf of others or take on representative roles 	<ul style="list-style-type: none"> Revised Terms of Reference for Network for Youth in place by April 2019 		4.20.3
			<ul style="list-style-type: none"> Annual Monitoring of Network for Youth in December 2019 		
	Young people supported to be involved in Regional Advisory Group (RAG) and Local Advisory Groups (LAG)	<ul style="list-style-type: none"> Increased participation of young people Young people contributing to shaping the direction of regional Youth Services. 	<ul style="list-style-type: none"> Young people aged 17+ involved in setting key priorities each year, based on regional and local assessment of need 		4.6.2
			<ul style="list-style-type: none"> Young people attending or contributing to each RAG and LAG meetings 		
			<ul style="list-style-type: none"> Local VOICE established in each council area by March 2020 	Established Derry & Strabane. Lisburn & Castlereagh	
	<ul style="list-style-type: none"> Young people involved in RAG/LAG also involved in a range of EA funding assessment panels 				
Small Grants Scheme	<ul style="list-style-type: none"> Increased participation of young people 	<ul style="list-style-type: none"> Small Grants Scheme launched and administered by young people annually from April 2019 		4.20.5	
International Work	Common guidelines and procedures for International Work	<ul style="list-style-type: none"> Contributing to Individual and Societal outcomes of Youth Services particularly development of work skills and active citizenship. 	<ul style="list-style-type: none"> Guidelines and procedures for effective International work across the region developed by June 2019 		4.20.3
Outdoor Education	Ongoing implementation of agreed recommendations from the Review of Outdoor Education and Residential Centres	<ul style="list-style-type: none"> More effective use of Residential and Outdoor Education resources to meet assessed need. 	<ul style="list-style-type: none"> Key actions implemented on a planned and phased basis 		4.20.1

		<ul style="list-style-type: none"> Outdoor Education contributing effectively to Individual and Societal outcomes of Youth Services 			
DE Priority: Transforming Governance and Management of Non-Formal Education					
Area for Action	Outputs	Outcomes	Measurement/ Target		PfY
New Funding Scheme	New Funding Scheme developed	<ul style="list-style-type: none"> Funding scheme linked to regional and local assessment of need Historical funding considerations replaced by investment directly linked to assessment of need 	<ul style="list-style-type: none"> Publication of NFS Consultation feedback; Timeframe to be confirmed 		4.21 4.22 4.23 4.24
			<ul style="list-style-type: none"> New Funding Scheme totally operational from; Timeframe to be confirmed 		4.24.3 4.24.5
Safeguarding/Child Protection	Organisational Safeguarding/Child Protection policies	<ul style="list-style-type: none"> Young people are safe and protected 	<ul style="list-style-type: none"> 100% organisations funded by EA are compliant with DE regulations 		